



HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED

ENVIRONMENTAL POLICY



Supporting Document

Document Title ENVIRONMENTAL POLICY

Document No. S-CGO-011

Department : Management

Effective Date 9 August 2024

Version No. 0

Page 2/4

Revision History

Revision No.	Date	Description of Revision	Reason
Rev.0	9/8/2024	Prepare new documents and data.	To serve as a guideline for practice.



Supporting Document

Document Title ENVIRONMENTAL POLICY

Document No. S-CGO-011

Department : Management

Effective Date 9 August 2024

Version No. 0

Page 3/4

ENVIRONMENTAL POLICY

Harn Engineering Solutions Public Company Limited (“the Company”) is engaged in the import and distribution of products in fire protection systems, air-conditioning and sanitary systems, refrigeration systems, and digital printing systems; the provision of IoT Products and Solutions development services; as well as consultancy and system design for various projects and integrated engineering solutions. The Company recognizes that its business operations may directly and indirectly impact stakeholders across the value chain and the environment. The Company is therefore committed to promoting and supporting operations that minimize environmental impact, in order to achieve business growth alongside sustainable environmental management.

1. Objective

To establish an operational framework to ensure that the Company conducts its business with due consideration for reducing environmental and community impacts, while supporting climate change mitigation.

2. Scope and Application

This policy applies to the Company and its subsidiaries in all areas where the Company has interests and operational control. The Company is committed to working with and encouraging stakeholders across the value chain—including suppliers, service providers, contractors, non-controlled businesses, joint venture partners, and customers—to adopt the principles of this policy. The Company has therefore established and is committed to the following:

- 1) Comply with applicable environmental laws, regulations, standards, and requirements, as well as agreements with customers, suppliers, and other value chain stakeholders on an ongoing basis.
- 2) Establish environmental objectives and targets to prevent and reduce environmental impacts arising from the Company’s activities, products, and services, and support environmentally friendly products and services.
- 3) Reduce carbon dioxide emissions from both direct and indirect operations, aiming to achieve Carbon Neutrality by 2040 and Net Zero Emissions by 2050.
- 4) Develop processes and products to minimize environmental impact while maintaining product and service quality, including control of restricted substances in products in accordance with customer requirements.



Supporting Document			
Document Title	ENVIRONMENTAL POLICY		
Document No.	S-CGO-011	Department	: Management
Effective Date	9 August 2024	Version No.	0
		Page	4/4

- 5) Manage the use of energy, utilities, waste, and pollution in business operations—such as fuel, electricity, water supply, solid waste, hazardous waste, air pollution, and greenhouse gases—for maximum efficiency to reduce environmental impact, and promote efficient use of limited resources in accordance with the 3R principles: Reduce unnecessary use, Reuse for maximum value, and Recycle through processing or transformation, including waste reduction in line with circular economy principles.
- 6) Build awareness, promote knowledge, and communicate the environmental policy to employees and persons working under the Company's control to encourage participation and recognition of environmental stewardship, including provision of relevant environmental training to enhance knowledge and practices aligned with this policy.
- 7) Foster positive relationships with society in cooperation with government, private sector, and related organizations by supporting and participating in activities for the conservation of natural resources and the environment on a continuous basis.
- 8) Continuously improve operational methods and working environments to ensure safety in accordance with established standards and procedures, including measures to reduce accidents and prevent work-related illnesses, thereby mitigating occupational health and safety risks.
- 9) Provide channels for receiving feedback and suggestions on environmental matters in line with the expectations of value chain stakeholders, to support continuous improvement of operations and sustainable coexistence.
- 10) Monitor, review, and regularly update this policy and environmental management plans to ensure suitability with current conditions.

3. Governance and Change Management

The Chairperson and Advisor of the Sustainability Working Committee are responsible for administering this policy independently, impartially, and consistently. This policy may be amended as necessary to align with the Company's vision, mission, values, best practices, continuous improvement, and applicable laws and regulations. Oversight responsibility for compliance with this policy rests with the Sustainability Working Committee, which reports to the Board of Directors on a quarterly basis. This policy has been communicated to all employees and made available to interested parties through the Company's website.