



HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED

ENVIRONMENTAL, OCCUPATIONAL HEALTH
AND SAFETY POLICY



Supporting Document

Document Title ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

Document No. S-QMO-018

Department : Quality Management System

Effective Date 8 October 2020

Version No. 2

Page 2/2

ENVIRONMENTAL, OCCUPATIONAL HEALTH AND SAFETY POLICY

Harn Engineering Solutions Public Company Limited (the “Company”) recognizes the importance of environmental management, occupational health, and workplace safety, and is committed to managing environmental, occupational health, and safety matters effectively. To ensure continuous and sustainable management, the Company has established the following policy:

1. The Company shall strictly comply with applicable environmental, occupational health and safety laws, international standards, and other relevant regulatory requirements, including customer requirements relating to environmental, occupational health and safety matters.
2. The Company shall promote and cultivate knowledge, understanding, and a strong safety culture among personnel at all levels, and is committed to supporting efficient use of resources to reduce environmental impacts arising from the Company’s operations.
3. The Company shall communicate the Environmental, Occupational Health and Safety Policy to personnel at all levels and encourage their participation in environmental, occupational health and safety management.
4. The Company shall periodically review and evaluate environmental and safety performance and promote continual improvement of environmental management systems and occupational health and safety management systems to achieve sustainable development.
5. The Company considers workplace safety to be the duty and responsibility of all personnel, from employees to top management. Supervisors at all levels shall act as role models and shall support, promote, and ensure that employees strictly comply with established environmental, occupational health and safety rules and regulations.