



Harn Engineering Solutions Public Company Limited

Invitation to the 2026 Annual  
GENERAL MEETING OF SHAREHOLDER

Thursday, April 23, 2026

At 1 p.m.

HALL 31-32, 3rd Floor, Harn Engineering Solutions Public Company Limited,  
No. 559 Soi Soonvijai 4, Rama 9 Road, Bang Kapi Subdistrict,  
Huai Khwang District, Bangkok.

Registration Starts 11 a.m.

For convenience and faster registration,  
please bring the invitation letter, which includes the registration barcode, on the meeting day.

No souvenirs, food, or beverages will be provided  
at the 2026 Annual General Meeting of Shareholders.  
However, the Company will provide bottled drinking water  
for shareholders and proxies attending the meeting.

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**Privacy Notice of the Protection of Personal Data  
according to a Personal Data Protection Act B.E. 2562 (2019)**

Harn Engineering Solutions Public Company Limited (the “Company”) prioritizes the collection and protection of your personal data, therefore, the Company would like to inform the guidelines in order to comply with Personal Data Protection Act, B.E. 2562 (PDPA) as follows:

**Definition**

"Company" means Harn Engineering Solutions Public Company Limited

"You" means a data subject such as a shareholder and a proxy

"Personal Data Protection Laws" means Personal Data Protection Act B.E. 2562 (as amended) and the relevant laws.

"Personal Data" means any information relating to a person, which enables the identification of such person, whether directly or indirectly, but not including the information of the deceased persons in particular under Personal Data Protection Laws.

**Purpose, necessity and personal data to be collected.**

Harn Engineering Solutions Public Company Limited has collect your Personal Data which You have informed the Company e.g., name, surname, mobile phone number and national identification card number, electronic traffic information, and other information relating to your meeting for the following purposes.

1. To summon and hold the 2026 Annual General Meeting of Shareholder through electronic media (E-AGM) under the law.
2. To deliver the notice of the 2026 Annual General Meeting of Shareholder together with its enclosures.

**Source of Personal information**

1. Receive directly from you through the channels which the Company provides to verify the identity to attend the meeting.
2. Receive from Thailand Securities Depository Company Limited (TSD) as the Company's securities Registrar as of the latest Record Date.
3. Receive from the video and voice records during the 2024 Annual General Meeting of Shareholder.

**Data Processing**

The Company uses the Personal Data relating to the Meeting to summon the meeting, verify identity to attend the meeting, count the quorum, count the votes, or take any action relating to the meeting and disclose the Personal Data to the Meeting Service Provider to process such actions.

### **Duration to store the personal data**

The Company will collect your Personal Data as specified in this document throughout the period which the data is required to be used and as required by law for the purpose of the arrangement of the 2026 Annual General Meeting of Shareholder. For shareholders and proxies who have queries during the meeting, the Company may record your name and surname in the minutes of the meeting which such minutes will be disclosed on the Company's website and submitted to the Stock Exchange of Thailand and the Department of Business Development, Ministry of Commerce and any relevant agencies prescribed by law.

### **Data Subject's Rights**

As You are a data subject, You have the rights as stipulated in Personal Data Protection Act B.E. 2562 including the right to withdraw the consent, the right to request access and receiving the Personal Data, the right to request amendment of the Personal Data, the right to request deletion and destruction of the Personal Data, the right to request suspension of the use of the Personal Data, the right to request transfer of the Personal Data by means prescribed by law, the right to complain, and the right to object to the collection, use or disclosure of the Personal Data relating to You. In case You would like to exercise such rights, please contact

- 1) **Email :**            [secretary@harn.co.th](mailto:secretary@harn.co.th)
- 2) **Mailing:**        Harn Engineering Solutions Public Company Limited  
                              No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkapi Sub-district, Huai khwang District,  
                              Bangkok 10310

### **Security Measures**

The Company provides the Personal Data protection system according to "Personal Data Protection Policy" of the Company for protecting the access, change, and destruction without the Company's permission by using the standard security system to protect your Personal Data. For the collection, use and/or disclosure of the Personal Data, whether in whole or in part, the Company agrees to operate in accordance with the rights and obligations under the Personal Data Protection Laws.

**Remark;** In the identification documents which You send to the Company such as copy of national identification card or other official documents, You can conceal the sensitive information before sending to the Company, such as race, blood type, religion, which is not an information necessary for the 2026 Annual General Meeting of Shareholder. If You do not conceal such information, the Company will reserve the right to conceal such information on the documents without being regarded as the collection of your sensitive information.

No. HARN 009/2569

Date: 26 March 2026

Subject: Invitation to the 2024 Annual General Meeting of Shareholders

Attention: Shareholders of Harn Engineering Solutions Public Company Limited (The “Company”)

- Attachments: 1. A Copy of the Minutes of the Annual General Meeting of Shareholders 2024
2. Annual report (Form 56-1 One Report) for year 2022 and Financial Statement in the form of QR CODE
  3. Profiles of nominated candidates for appointment as Directors
  4. Profiles of proposed Auditors
  5. Proxy form A, B and C
  6. Definition of Independent Director and profiles of the Independent Directors for the appointment of proxies
  7. Articles of Association of the Company relating to the Shareholders' Meeting
  8. Guidelines for attending the Shareholders' Meeting Granting of proxy, Registration and Voting
  9. Question Form for 2025 Annual General Meeting of Shareholders
  10. Map of Venue of the 2025 Annual General Meeting of Shareholders

The Board of Directors of Harn Engineering Solutions Public Company Limited (“the Company”) having a resolution to call for the 2026 Annual General Meeting of Shareholders on April 23, 2026 at 13:00 p.m., format of physical, at HALL 31-32, 3<sup>rd</sup> Floor, Harn Engineering Solutions Public Company Limited, No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkok Sub-district, Huai khwang District, Bangkok 10310, and to consider various matters according to the agenda as follows:

**Agenda 1**      **To certify the Minutes of the 2023 Annual General Meeting of Shareholders.**

**Facts and Rationale**

The 2025 AGM was convened on April 24, 2025 to consider matters required by law. The minutes of the 2025 AGM were submitted to SET as required by law and posted on the Company’s website on May 2, 2025 as per Enclosure 1.

**Opinion of the Board**

The Meeting should certify the Minutes of the 2025 AGM.

**Resolution:** A majority vote of the shareholders attending and voting at the Meeting.

**Agenda 2**

**To acknowledge the 2025 Company's performance.**

**Facts and Rationale**

To inform shareholders of the Company's performance and significant changes during the year 2025, details are provided in the 2025 Form 56-1 One Report in QR Code format (Attachment 2)

**Opinion of the Board**

It is proposed that the Annual General Meeting of Shareholders acknowledge the Company's and its subsidiaries' performance for the year 2025, as detailed above and in the 2025 Form 56-1 One Report (Attachment 2), which shareholders can download via the QR Code in Attachment 2.

**Resolution:** This agenda is for acknowledgement and no casting of vote is required.

**Agenda 3**

**Consideration and approval of the consolidated financial statements and the separate financial statements for the year ended 31 December 2025.**

**Facts and Rationale**

In accordance with Section 112 of the Public Limited Company Act B.E. 2535 (including an amendment) and Article 48 of the Company's Articles of Association, the Company shall prepare Statement of Financial Position and Profit and Loss Statement for the year ending at the fiscal year of the company. Such reports must have been audited by the Company's auditor and been proposed to the Annual General Meeting of Shareholders for an approval.

**Opinion of the Board**

It was deemed appropriate to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the annual financial statements for the year ended December 31, 2025 which was audited by the Company's auditor and has already been reviewed by the audit

committee for the correctness. Also, it has been approved by the Board of Directors and presented in Annual Report (Form 56-1 One Report) for the year 2025 which is submitted to all the shareholders together with the invitation to the meeting.

**Resolution:** A majority vote of the shareholders attending and voting at the Meeting.

**Agenda 4      Consideration and approval of the payment of annual dividends for the year 2025.**

**Facts and Rationale**

According to Section 116 of the Public Limited Companies Act B.E. 2535 (including an amendment) and Article 45 of the Company's Articles of Association, “A company shall allocate not less than 5% of its annual net profit less the accumulated losses brought forward, if any, to a reserve account (“legal reserve”), until this account reaches an amount not less than 10% of the registered capital.”

Presently, the Company has its registered capital of Baht 292.25 million and has a legal reserve amounted, completely as per the Separate Financial Statement of Baht 29.225 million. Therefore, the legal reserve amount of the Company reaches the amount as required by law so there is no need to allocate annual net profits as legal reserve.

In this regard, the Company’s dividend payment policy is to pay at least 40% of the net profit after deductions of all categories of reserves as specified in the Company’s Articles of Association and applicable laws. Payment of such dividend is subject to the cash flows and investment plans of the Company in each year, and other requirements and considerations as determined by the Board of Directors.

In 2025, the Company had a net profit of THB 82.5 million according to the separate financial statements. Details are provided in the Company’s financial statements for the fiscal year ended 31 December 2025 and in the auditor’s report, under the “Financial Statements” section of the 2025 Form 56-1 One Report (Attachment 2). It is therefore proposed to declare a dividend for the year 2025 at the rate of THB 0.12 per share, for a total of 584,500,000 shares, amounting to THB 70.14 million, representing 85% of the net profit according to the separate financial statements, after deducting income tax and all required reserves in accordance with the Company’s Articles of Association and the law. This is in line with the Company’s dividend policy, with payment made from net profit subject to 20% corporate income tax.

The comparison of dividend payments during the past 3 years is detailed as follows:

Dividend payment	2025 <sup>2</sup> (Current Proposal)	2024	2023
Interim dividend payment (Baht per share)	-	-	-
Annual dividend payment (Baht per share)	0.12	0.12	0.15
Earnings per share (Baht) <sup>1/</sup>	0.14	0.14	0.20
Dividend payout ratio (%) <sup>1/</sup>	85.01	82.93	77.08
Par Value (Baht per share)	0.50	0.50	0.50
Totalling ordinary shares (Share)	584,500,000	584,500,000	584,500,000

**Note:** 1/Referring to separated financial statement

2/The dividend for 2025 at the rate of Baht 0.12 per share is still uncertain as it is subject to the approval of the 2026 AGM.

3/The ordinary shareholders that are individuals may request income tax credit at a rate of 20/80 of dividend pursuant to the criteria set forth in Section 47 bis of the Revenue Code.

### **Opinion of the Board**

The Board of Directors deemed it appropriate to proposed that the AGM to consider and approve the payment of a dividend for the year 2025 at the rate of THB 0.12 per share, from the Company's operations during 1 January – 31 December 2025. The record date for shareholders entitled to receive the dividend is set on 8 May 2026, and the dividend payment date is set on 22 May 2026, subject to approval by the 2026 Annual General Meeting of Shareholders. The aforementioned dividend payment is in accordance with the Company's dividend policy. The Company has a legal reserve amount reaches the amount as required by law so there is no need to allocate annual net profits as legal reserve.

**Resolution:** A majority vote of the shareholders attending and voting at the Meeting.

**Agenda 5      To consider and elect the directors in replacement of those to be retired by rotation.**

**Facts and Rationale**

According to Section 71 of the Public Limited Companies Act B.E. 2535 (including an amendment) and Article 17 of the Company's Articles of Association, it states that “At every annual ordinary meeting of shareholders, one-third of the number of directors shall vacate office. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The directors to vacate office in the first and second years following the registration of the company shall be drawn by lots. In every subsequent year, the directors who have been longest in office shall vacate office. “The director who vacates office under this section may be re-elected”. In the 2026 Annual General Meeting of Shareholders, there were 3 directors of 8 who retired by rotation as follows:

- |                            |                      |
|----------------------------|----------------------|
| 1. Mr. Pichet Sithi-Amnuai | Independent Director |
| 2. Mr. Jain Charnnarong    | Director             |
| 3. Mr. Wirat Sukchai       | Director             |

Upon contemplating the Company’s need and for the best interest of the Company, good corporate governance, laws and related regulations, the Nomination and Remuneration Committee shall identify qualified candidates who have knowledge, capabilities, experiences, and sufficient understanding of business, finance, economics, information technology, laws or any other fields which are deemed appropriate and are lined with the Company's business strategies, including the composition of the number of directors of the Company, as well as efficiency and performance as a director of the Company in the past to the Board of Directors, for further recommends to the shareholders for consideration.

In the process of nominating directors, the Company provided an opportunity for minority shareholders to propose qualified candidates for consideration and submission to the shareholders’ meeting for election as directors, during 1 October – 31 December 2025, via the Stock Exchange’s communication channels and published on the Company’s website. After the deadline, no shareholder had proposed any candidate for consideration for election as a director of the Company.

After considering the suitability of the candidates according to the criteria for director nomination, based on the recommendations of the Nomination and Remuneration Committee, as well as the performance of directors who served in the previous term. The Nomination and

Remuneration Committee has reviewed and screened the candidates, and subsequently proposed to the Board of Directors to recommend that the shareholders consider re-electing three incumbent directors – Mr. Pichet Sithi-Amnuai, Mr. Jen Channarong, and Mr. Wirat Sukchai —for another term. The profiles of the candidates and the definition of independent directors are provided in Attachment 3.

**Opinion of the Board**

The Board of Directors has carefully reviewed and scrutinized the qualifications of each nominated individual and is of the view that, the individuals nominated this time have been considered according to the Company’s established process, possess qualifications in accordance with relevant regulations, are suitable for the Company’s business, and have no prohibitive characteristics under applicable rules or laws. Furthermore, the Board of Directors has reviewed and concluded that the person proposed as an independent director meets the legal requirements regarding independent directors and is capable of providing independent opinions, with detailed profiles provided in Attachment 3, and no minority shareholder has proposed any candidate for election as a director in advance, it has been resolved, in accordance with the recommendation of the Nomination and Remuneration Committee, to submit to the 2026 Annual General Meeting of Shareholders for consideration the re-election of three directors, replacing those retiring by rotation, for another term, as listed below:

1. Mr. Pichet Sithi-Amnuai      Re-elected as Independent Director
2. Mr. Jain Channarong      Re-elected as Director
3. Mr. Wirat Sukchai      Re-elected as Director

**Resolution:** Each nominated director requires the majority of the votes of shareholders who attending and voting at the Meeting.

**Agenda 6      To consider and approve the remuneration and the benefit of the Company’s Directors for the year 2026.**

**Facts and Rationale**

According to Article 30 of the Company's Articles of Association: Special Bonuses for Directors and remuneration as determined by the shareholders' meeting, directors are entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, special bonuses or other benefits, according to the Article of Association or as per

the resolution of the shareholders meeting. This may be determined as a fixed number or set as a guidelines each time. It can either be effective with no end date or it can be effective until further changes. Moreover, allowances and other welfare should be complied with the regulations of the company.

**Opinion of the Nomination and Remuneration Committee**

The Nomination and Remuneration Committee has carefully reviewed the remuneration for directors and sub-committee members for the year 2026 (the proposed year), in accordance with the remuneration policy. The review considered the appropriateness relative to assigned duties and responsibilities, and benchmarked against the average director remuneration of listed companies and companies within the same industry, based on the survey report on director remuneration of listed companies by the Thai Institute of Directors Association (IOD). The Nomination and Remuneration Committee has therefore resolved to maintain the remuneration rates for the Board of Directors and sub-committees for the year 2026 at the same levels as those for the Board of Directors and sub-committees in 2025.

**Opinion of the Board**

The Board of Directors considered and approved according to the opinion of the Nomination and Remuneration Committee. Therefore, it deemed appropriate to propose to the Annual General Meeting of Shareholders to consider and approve the directors' remuneration for the year 2026 at the same rate as that of the year 2025, with the following details;

	<b>Types of Remuneration</b>	<b>2026 (Current Proposal)</b>	<b>2025</b>
1.	Monthly remuneration: Board of Directors / Audit Committee / Risk Management Committee / Nomination and Remuneration Committee		
	- Chairman of the Board	Baht 35,000 /month	Baht 35,000 /month
	- Chairman of the Sub-Committee	Baht 25,000 /month	Baht 25,000 /month
	- Director / Independent Director	Baht 20,000 /month	Baht 20,000 /month
	- Director (Maximum of four weeks per month, with no more than 3 working days per week)	Baht 10,000 /working day	Baht 10,000 /working day

	<b>Types of Remuneration</b>	<b>2026 (Current Proposal)</b>	<b>2025</b>
2.	Meeting allowance: Board of Directors Committee / Audit Committee (only actual attendance)		
	- Chairman of the Board	Baht 25,000 /meeting	Baht 25,000 /meeting
	- Director	Baht 15,000 /meeting	Baht 15,000 /meeting
3.	Meeting allowance: Risk Management Committee / Nomination and Remuneration Committee (on actual attendance)		
	- Chairman of the Board	Baht 18,000 /meeting	Baht 18,000 /meeting
	- Director	Baht 10,000 /meeting	Baht 10,000 /meeting
4.	Bonus	None	None
5.	Other benefits	None	None

**Note:** Criteria of compensation for the Board of Directors and Sub Committees are as follows:

1. The payment of remuneration is in accordance with the Company's Articles of Association, Chapter 4, concerning the Board of Directors, including all relevant factors.
2. The annual remuneration shall not exceed the amount approved by the shareholders' meeting in the previous year.
3. Directors entitled to receive director remuneration must not be employees of the Company who receive a regular salary.
4. Directors holding multiple positions in sub-committees shall receive a monthly remuneration based only on the position with the highest remuneration.

**Resolution** : This agenda requires not less than two-thirds of the votes of the shareholders in attendance.

**Agenda 7**      **To consider and appoint the Company's auditors and approve the auditor's remuneration for the year 2026.**

**Facts and Rationale**

According to Section 120 of the Public Company Limited Act B.E. 2535 (1992) (as amended) and Article 51 of the Company's Articles of Association, the Shareholders' Meeting shall appoint an auditor and determine the audit fee of the Company every year. In appointing the auditor, the retiring auditor may be re-appointed. In addition, the Notification of the Securities and Exchange Commission No. Nor Por 5/2561 provides that listed companies must ensure the rotation of its auditor if any auditor has been appointed to conduct the audit work for the past 7 fiscal years, whether consecutive or not. The Company will appoint such an auditor as the Company's auditor after the period of at least five consecutive fiscal years.

**Audit Committee’s opinion**

The Audit Committee has considered the selection of the auditor based on performance, experience, recognized professional standards, independence, and the audit fees proposed. It is deemed appropriate to propose an auditor from Krin Audit Co., Ltd. as the Company’s auditor, due to their professional standards, auditing expertise, independence, and reasonable audit fees.

**Opinion of the Board**

The Board of Directors, in accordance with the careful review and recommendation of the Audit Committee, has resolved to propose to the Annual General Meeting of Shareholders the appointment of an auditor from Krin Audit Co., Ltd. as the Company’s auditor and to approve the auditor’s remuneration for the year 2026, with details as follows:

**1. To appoint one of the following auditors as the Company’s auditor for the year 2026:**

<b>Auditor</b>	<b>Certified Public Accountant No.</b>
1. Mr. Supoj Mahantachaisakul	12794
2. Mr. Jadesada Hungsapruue	3759
3. Miss. Netinan Trongtokan	15065
4. Ms. Kanwarat Saksriborworn	13273
5. Ms. Kannika Wipanurat	7305
6. Mr. Pojana Asavasontichai	4891
7. Ms. Wichian Proongpanish	5851
8. Miss. Pasinee Wankluea	15208

9. Other auditors approved by the Office of the Securities and Exchange Commission Assigned by Karin Audit Company Limited as the responsible auditor.

Karin Audit Co., Ltd. and the said auditors have no relationship and conflict of interest with the Company, its subsidiaries, executives, major shareholders or persons related to those persons. Therefore, they are independent for audit and to express their opinion on the financial statement of the Company and its subsidiary. In addition, none of the said auditors has performed a duty as the Company’s auditor for a duration exceeding the number of years stipulated by the relevant notification.

In addition, the auditor from Krin Audit Co., Ltd. is also the audit firm for the subsidiaries, namely Aiara Harn Co., Ltd. and Mollisa Co., Ltd. The Board of Directors will ensure that

the financial statements can be prepared within the required timeframe. The auditor's profile and track record are provided in Attachment 4.

**2. To approve the auditor's remuneration for the Company for the year 2026 at a total of Baht 1,305,000, a decrease from 2025. This amount excludes any direct expenses related to the audit of the financial statements. Details are as follows:**

Type of Fees	2026 (Current Proposal)	2025	Change
Annual audit fee and quarterly review fee	Baht 1,305,000	Baht 1,336,000	decrease of Baht 31,000
Other service fees (Non-Audit Fee), such as allowances, overtime, travel expenses, telephone charges, and fees for inspecting the disposal of obsolete or deteriorated inventory, etc.	per actual of expenses	per actual of expenses	-None-

In 2025, the Company paid other service fees in addition to the audit fees totaling Baht 116,563, which included fees for supervising inventory disposal, examining working papers, allowances, overtime, travel expenses, telephone charges, etc.

**Resolution:** A majority vote of the shareholders attending and voting at the Meeting.

**Agenda 8 Other matters (if any)**

The Company hereby invites shareholders to attend the 2026 Annual General Meeting of Shareholders in person (Physical) on the date and time specified above. In the event that a shareholder is unable to attend the meeting in person and wishes to appoint an independent director of the Company to attend and vote on their behalf, the shareholder may appoint an independent director as listed in Attachment 6. Please complete the details and sign the proxy form in Attachment 5, or download it from the website [www.harn.co.th](http://www.harn.co.th), and submit the supporting documents to the Company Secretary at Harn Engineering Solutions Public Company Limited, 559 Soi Soonvijai 4, Rama 9, Bangkok, Huaykwang, Bangkok 10310 by

providing documents to the Company by Thursday, April 16, 2026. Herewith, the Company provided facilitate the affixing of stamp duty to the Proxy Form submitted to the Company.

If shareholders have questions related to any agenda items of this meeting, please complete the advance question form in Attachment 9, or download it from the website [www.harn.co.th](http://www.harn.co.th) under Investor Relations / Shareholder Information / Shareholders' Meetings, and submit the documents to the Company Secretary via email at [secretary@harn.co.th](mailto:secretary@harn.co.th). All documents must be received by the Company no later than Thursday, 16 April 2026.

For any inquiries or suggestions, please contact the Company Secretary at email: [secretary@harn.co.th](mailto:secretary@harn.co.th) or by phone: 02-318-9744 ext. 4011.

Sincerely yours,



Mr. Pichet Sithi-Amnuai

Chairman



**Minutes of the 2025 Annual General Meeting of Shareholders  
Harn Engineering Solutions Public Company Limited**

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The 2025 Annual General Meeting of Shareholders (**the “AGM” or the “Meeting”**) was convened on Thursday, April 24, 2025, at 14.00 hrs., format of physical, at HALL 31-32, 3rd Floor, Harn Engineering Solutions Public Company (**the “Company”**), No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkapi Sub-district, Huaykwang District, Bangkok. In this regard, the Company has recorded the meeting in the form of video media.

The Meeting started at 14.00 hrs.

Mr. Pichet Sithi-Amnuai, Independent Director and Chairman of the Board, presided as the Chairman of the Meeting (**the “Chairman”**), welcomed the shareholders attending the Meeting, and informed them that the Board of Directors had resolved to hold the 2025 Annual General Meeting of Shareholders through a format of physical, as was done the previous year. and assigned Miss Wasukan Boonmee, Company Secretary acting as a meeting conductor (**“Meeting Conductor”**).

The Meeting Conductor informed them that the Company scheduled the record date determining the shareholders' who were entitled to attend the 2025 AGM (Record Date) to be on March 21, 2025 had Registered paid-up capital of Baht 292,250,000, with a par value of Baht 0.50 per share, representing 584,500,000 shares, in total. At the outset of the Meeting, 27 shareholders attended the Meeting in person, representing of 287,030,003 shares and 91 shareholders attended by proxy, representing of 43,533,999 shares, total of 118 shareholders and proxies attended the meeting, representing a total of 330,564,002 shares, equivalent to 56.5550% which shareholders and proxies attended the meeting more than 25 shareholders and exceeded one-third of the total issued shares of the Company, thus constituting a quorum pursuant to the Company's Articles of Association and continued to accept the registration of shareholder attendance thereafter. Then, declared the 2025 AGM open and introduced directors, executives, auditors of the Company and legal advisors, as follows:

Directors in attendance, all 8 persons, equivalent to 100% of the total number of directors

1. Mr. Pichet Sithi-Amnuai Independent Director, Chairman of the Board
2. Mr. Prasert Deejongkit Independent Director, Chairman of the Nomination and Remuneration Committee, and Member of Audit Committee
3. Dr. Teerachai Pomsinsirirak Independent Director, Chairman of the Risk Management Committee, and Member of Audit Committee
4. Mrs. Valeeratn Chuerboonchai Director, Chairperson of Audit Committee, and Member of the Nomination and Remuneration Committee
5. Mrs. Sirima Iamsakulrat Director
6. Dr. Jain Charnnarong Director, Member of the Executive Committee, and Member of the Nomination and Remuneration Committee
7. Mr. Wirat Sukchai Director, Chairman of the Executive Committee, Member of the Risk Management Committee, and Chief Marketing Officer: Refrigeration System
8. Mr. Thammanoon Tripetchr Director, Member of the Executive Committee, Member of the Risk Management Committee, Chief Executive Officer, and Chief Marketing Officer: Digital Printing System

Executives in attendance

1. Mr. Wisit Wachiralappaitoon Chief Financial Officer
2. Mrs. Varinkan Teraumranon Chief Operating Officer
3. Mr. Rattanaphan Mukhariwattananon Chief Marketing Officer, and Project Sales Director: Safety and Comfortable
4. Mr. Prapas Rukpanya Strategy and Marketing Director: Safety and Comfortable
5. Miss Warangkana Jongnui Sales Director: Safety and Comfortable

6. Mr. Suchat Suwatnodom Petrochemicals Sales Director: Safety and Comfortable
7. Mr. Kittiphong Kittimathaveenan Sales Director: Refrigeration System
8. Mr. Sukit Litikorn Engineering Support Director: Refrigeration System
9. Mr. Witoon Thamee Sales Director: Digital Printing System

Auditors in attendance

1. Mr. Supoj Mahantachaisakul Karin Audit Company Limited

Legal advisor in attendance:

1. Mr. Naves Narattharugsa Bangkok Low Office and Associates Company Limited  
Acted as a voting inspector the Meeting and responsible for observe the Meeting to ensure its transparency, compliance with the laws and the Company's Articles of Association.

With respect to the documents used for the Meeting today, the Company had published on its website and notified the publication to the Stock Exchange of Thailand on March 25, 2025. the Company promote good corporate governance and equitable treatment of its shareholders, had informed shareholders via the Stock Exchange of Thailand and published an announcement on its own website to invite shareholders to propose matters to be included in the meeting agenda of the 2025 AGM and to nominate individuals whose qualifications were appropriate and met the criteria prescribed the period from October 1, to December 31, 2024. However, no shareholders proposed any agenda item, nor did they nominate any person in accordance with the prescribed criteria.

Then, inform the Meeting of the meeting proceedings, voting, vote counting for casting and questioning or commenting as follows:

- This meeting proceedings, the Company recorded the Meeting in video, photographs and voice for legitimate via website, and to attendees to rewatch later via website and other channels of the Company's. You as the data subject, have the rights to object the publishing your photographs or video which was stated in detail in the Privacy Notice, page 3 as sent together with the invitation AGM 2025.
- The number of voting rights of each shareholder shall be equivalent to the number of shares he or she holds in the Company, whereby one share is equivalent to one vote.
- With respect to the vote counting on each agenda, shall count the votes of the shareholders attending the Meeting in person and by proxy, which recorded in advance at the registration. If a shareholder does not specify his or her intention on voting with respect to any agenda in advance the proxy shall be entitled to cast votes as deems appropriate. By shareholders attending in person and by proxy to mark on each agenda item under 'approval' or 'disapproval' or 'abstention' on ballot and affix signature at the bottom of the ballot, the votes cannot be divided. If grantors have indicated their vote casting in advance, the proxies would not receive ballot as they do not need to cast votes at each agenda item.

The names of the Independent Directors served as proxies for the shareholders of this Meeting are, Mrs. Valeeratn Chuerboonchai, Dr. Teerachai Pornsinsirak, and Mr. Prasert Deejongkit, in which has no special interests that are different from other directors, details are in the Enclosure 6 of the Invitation letter pages 46-47.

If any shareholder wishes to vote for disapproval or to abstain from voting to mark under 'disapproval' or 'abstention' on ballot and affix signature at the bottom of the ballot, and then raise hand to notify the staff to collect the relevant ballot for the of vote counting with barcodes scanned at the central vote-tallying unit for announcement of the voting result, displaying the result on the screen in four digits decimals. A shareholder who does not raise hand shall be considered as a vote of approval.

- Ballots are invalid in cases where the shareholder appoints his votes, but his declared intention is unclear, for example, they specify to vote in more than one box, and unable to verify such intention to vote of the shareholder. In any case, if the majority of votes cast were for approval in accordance with Articles of Association, it would be deemed that the Meeting had assented to or approved of such agenda item. When the voting result of each agenda item has been announced, it will be considered that the voting result of such agenda item has been finalized.

- The vote counting shall be conducted in 3 methods, as follows:
  - 1) The votes on an item for which the approval thereon requires a majority vote of the shareholders attending the Meeting and casting their votes shall be counted by only accumulating the votes of approval, disapproval, and abstention cast by the shareholders who cast their votes, but invalid ballots shall exclude. With respect to Agenda Item 5 regarding the a approve reelect directors to replace those who are retired by rotation, shareholders would be asked to cast their votes for each candidate on an individual basis, in order to be consistent with guidelines on the Annual General Meeting Quality Assessment.
  - 2) The votes on an agenda item for which the approval thereon requires votes of not less than two-thirds of the total votes of the shareholders attending the Meeting shall be counted by accumulating all votes of approval, disapproval, and abstention cast by the shareholders attending the Meeting. Without counting the votes cast by the shareholders with an interest, and invalid ballots shall exclude.
  - 3) The votes on an agenda item for which the approval thereon requires votes of not less than three-fourths of the total votes of the shareholders attending the Meeting and eligible to vote shall be counted by accumulating all votes of approval, disapproval, and abstention cast by the shareholders attending the Meeting and eligible to vote. Invalid ballots shall exclude.

For Agenda 2, no voting required as the agenda is for acknowledgment. To acknowledge the Company's performance for the year 2024.

- The Company shall conduct the meeting item in the order as agenda indicated in the invitation notice, prior to the voting on each agenda, will give shareholders an opportunity to inquiries and comment concerning such agenda as deems appropriate. The shareholders or proxies who wish to inquiries or comment are requested to raise their hands. After the person assigned by the chairman has completely presented details of such item, shall shareholder their full names as well as their status, to the Meeting, each time before inquiries or comment via microphone for the purpose of the recording of the Minutes.

For other questions that are not related not concerning the agenda under discussion, such inquiries or such comments shall be under the agenda item 11 arranged for other matters towards the end of the Meeting. The shareholders are requested to concisely inquiries, in order for the other shareholders to have an opportunity to exercise their rights, and to manage the meeting time within no more than 2 hours

- At the end of the meeting, requested that shareholders return all the approval voting the ballot and affix signature to the staff or drop into the ballot box at the exit, including, in case the shareholders wished to leave before the end of the meeting, requested that return all the ballot by the approve voting in advance to the staff.

The Meeting Conductor then commenced the meeting agenda consisting of a total of 11 agenda items as follows.

#### **Agenda Item 1 To adopt minutes of the 2024 Annual General Meeting of Shareholders**

The Meeting Conductor proposed that the Meeting consider certify the Minutes of the 2024 Annual General Meeting of Shareholders held on April 29, 2024, which the Company submitted to the copy of the minutes to the shareholders along with the invitation of this 2025 Annual General Meeting of Shareholders, the details appear in Enclosure 1, pages 14-30.

Then, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to adopted minutes of the 2024 Annual General Meeting of Shareholders held on April 29, 2024, by the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	331,750,596	votes	equivalent to	100.0000%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	0	votes	equivalent to	0.0000%
Voided Ballots	0	votes		

**Note:** On this agenda, there were 4 additional shareholders, holding 1,186,594 shares, registering. Therefore, there were 122 shareholders, holding 331,750,596 shares, attending the meeting. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

**Agenda Item 2 To acknowledge the 2024 Company's performance**

The Meeting Conductor that, this agenda item is intended to inform shareholders of the events highlights, strategies, and the Company's performance during the year 2024, including Management's Discussion and Analysis. The Company submitted to the Form 56-1 One Report for the year 2024 in QR Code to the shareholders along with the invitation of this 2025 Annual General Meeting of Shareholders, the details appear in Enclosure 2, pages 31. Then, invited Mr. Thammanoon Tripetchr, Chief Executive Officer and Mr. Wisit Wachiralappaitoon, Chief Financial Officer, presented a summary report of the operating results for the year 2024 and important information for shareholders to acknowledge.

Mr. Thammanoon Tripetchr, Chief Executive Officer, presented performance for the year 2024, summarized as follows.

HARN Engineering Solutions Public Company Limited ("HARN") is a company with over 60 years of engineering experience. The company serves over 5,400 clients and has more 40 manufacturing partners, each a leader in its respective industry, from the United States, Europe, China, Japan, the Middle East, and ASEAN countries. HARN employs more than 240 people and has expertise in serving both domestic and neighboring countries, including Cambodia, Myanmar, Laos, and Vietnam. The company focuses on fostering growth and maintaining its client base in the public sector, construction projects, retail business, and industrial projects for optimal efficiency.

HARN is committed to being a leader in providing comprehensive, sustainable engineering services across 3 main business sectors:

- 1) Fire Safety and Comfortable Systems Business:** This includes the distributing and installation of fire detection and control systems, along with sanitation systems, air conditioning for temperature and air quality control, plumbing, drainage, and ventilation systems for buildings.
- 2) Refrigeration Systems Business:** Distributing equipment for cold storage systems, alongside energy-saving technologies such as compressors, hot coils, cooling coils, and inverters.
- 3) Digital Printing Systems Business:** Distributing and installs printing machines for production dates, expiration dates, lot numbers, as well as 3D printers, with after-sales services.

Additionally, HARN owns two subsidiaries: Harn Vietnam Co., Ltd., which sells digital printing system products in Vietnam, and Ayaraharn Co., Ltd., which installs building management systems and develops IoT solutions for various products and services.

With a clear vision, HARN strives to be a leader in sustainable engineering services that meet customers' needs in improving quality of life, society, and the environment. This is achieved through sustainable growth driven by its core mission, and has set long-term goals for 2028, including increasing its market capitalization from approximately Baht 1,250 million to Baht 5,000 million, paying dividends of no less than 40% of net profit, maintaining customer satisfaction above 90%, employee satisfaction above 85%, and conducting operations based on ESG principles (Environmental, Social, and Governance).

**In the year 2024**, HARN continued to focus on its B+S (Business and Sustainability) strategy, emphasizing the four dimensions of: Economics, Environment, Social, and Governance, despite facing challenges from a complex economic environment and global uncertainties. However, in 2024, HARN made progress across in these 4 dimensions as follows:

**Economic Dimension:**

- 1) The fire safety and comfortable systems**, adopted Quick Installation technology, which reduces installation time and is highly resistant to earthquake vibrations. Quick Installation saw growth compared to 2023, and there was an increase in service work for several major projects, such as Canon-Korat, CBRE, UOB, Honda, and Kyocera.
- 2) In sanitation and air conditioning systems**, new products from GEBERIT, Switzerland, were introduced. The Siphonic innovation improved the efficiency of rainwater drainage systems, and KOPPAR brand copper pipes (a brand by HARN) reduced welding and leakage, saving installation time and labor costs.

- 3) **The refrigeration systems**, delivered cold storage projects such as Suki Tee Noi, Silic Pharma, and Lactasoy. HARN developed the IoT-based "Telchill Smart Solutions (S2)" to monitor and control the cold storage status online, reducing energy consumption and environmental impact, aligning with the goal of achieving zero CO2 emissions.
- 4) **The digital printing systems**, focused on selecting energy-efficient printing products and technologies that reduce environmental impact and improve printing precision, while expanding after-sales services to meet customer needs comprehensively.
- 5) **The IoT systems**, advanced R&D to create IoT products on both software and hardware platforms for controlling building systems, energy usage, solar power generation, cooling systems, and indoor air quality within a unified ecosystem.

**Environmental Dimension:**

HARN remains committed to reducing greenhouse gas emissions, aiming for a 5% reduction in emissions compared to 2023, working towards Carbon Neutrality by 2040, and achieving Net Zero Emissions by 2050. In 2024, HARN expanded its solar panel installation 307 kW of solar panels, increasing its renewable energy usage to 41.9%. Also expanded its electric vehicle fleet by 4 cars and focused on resource efficiency through the 3R principles. Additionally, HARN signed an MOU for research on the carbon sequestration potential of dry dipterocarp forest ecosystems through remote sensing under the "Vanapa" project.

**Social Dimension:**

HARN acknowledges the importance of conducting business responsibly towards society. HARN continuously supports social development through various programs the "Chit-Arsa Pa-Jaroen" volunteer project, supporting education quality, blood donations to the Thai Red Cross, assistance for victims of natural disasters, and environmental conservation efforts (such as wildfire reduction and PM2.5 mitigation) through the "Volunteer Fire-Fighting Insurance" and "Baan Ko Sandbox" projects to enhance quality of life for society and Thai people.

**Governance Dimension:**

HARN has consistently integrated corporate governance by implementing a transparent and accountable sustainability framework, leading to recognition from prestigious organizations:

- Excellent corporate governance evaluation for 6 consecutive years.
- A perfect score of 100 in the quality evaluation of Annual General Meeting organization for 7 consecutive years.
- SET ESG Rating A for sustainable stock for the first year.

In addition, HARN has taken a firm stance against corruption and has actively implemented anti-corruption measures in 2024 the following performance key:

- Reviewing and updating its anti-corruption policies to ensure they remain relevant and in compliance with related regulations, while communicating these practices across all levels of the organization.
- Conducting a comprehensive risk assessment of corruption and fraud prevention measures to mitigate risks.
- Providing training and online tests on anti-corruption for directors, executives, and employees at all levels, raising awareness and promoting a transparent corporate culture.
- HARN was certified as a member of the Private Sector Collective Against Corruption (CAC) for the second consecutive year, demonstrating its commitment to transparent business practices and anti-corruption efforts.

In conclusion, HARN is confident that with its clear vision, strong mission, and collaboration across all sectors, the company will achieve its long-term goals and generate stable, sustainable returns for shareholders.

Mr. Thammanoon Tripetchr invited Mr. Wisit Wachiralappaitoon, the Chief Financial Officer, to present the management's analysis and discussion (MD&A) to the shareholders as follows:

The situation in 2024 was marked by a variety of challenges, including the slowing growth of Thailand's GDP, the economic downturn, particularly in the residential building construction sector, and geopolitical tensions. These factors resulted in increased production and logistics costs, rising inflation, and currency volatility. Furthermore, the company faced intensified price competition from products of certain countries with lower production costs.

In terms of financial reporting, the reporting standards have become more stringent, particularly with regards to performance figures. For instance, the adoption of Thai Accounting Standard No. 36, which deals with asset impairment, and Thai Financial Reporting Standard No. 9, which relates to financial instruments, requires the company to exercise caution in judgment to ensure that the valuation of financial assets accurately reflects the reality of the financial statements following:

From the impairment testing of goodwill arising from business acquisitions (EBT) across 2 business units, it was found that the Refrigeration Systems unit had an impairment of Baht 18.7 million, which was recognized as an expense in 2024. Meanwhile, the Digital Printing Systems unit did not experience any impairment. Further details on this matter will be addressed in the agenda for the approval of the financial statements.

Despite facing uncertain circumstances, the company has managed risks carefully and efficiently. Moreover, the expertise accumulated by the team over more than 60 years, along with the Company's clear organizational direction and strategy, has allowed projects that were previously halted due to the COVID-19 pandemic to resume and be successfully delivered in 2024. Therefore, shareholders can be assured that the Company will continue to maintain its financial stability and achieve steady growth in operations.

Overall Performance in 2024, The Company's total revenue amounted to Baht 1,271.5 million, with the major revenue share still coming from fire suppression systems products, contributed 46.9%. The second-largest contributor was digital printing systems, accounting at 28.1%, refrigeration system at 17.2%, air conditioning and sanitation systems at 5.1%, other items at 2.5%, and IoT systems at 0.2%.

When comparing revenues by product between 2024 and 2023, the fire suppression systems saw a decline of Baht 47.8 million or a 7.4% decrease. The air conditioning and sanitation systems saw an increase of Baht 4.8 million or 8%. The refrigeration systems saw a decrease of Baht 28.2 million or 11.4%, which resulted in an impairment loss of Baht 18.7 million in goodwill or 5.6% of the total goodwill value. The digital printing systems experienced an increase of Baht 11.4 million or 3.3%, with no impairment issues in goodwill. Lastly, IoT systems saw a slight increase of Baht 0.1 million or 5%. However, the IoT business unit may face issues regarding impairment testing of investments. Further details on this matter will be provided during the financial statement approval agenda.

The Meeting Conductor gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented. Then informed the Meeting that no voting required as the agenda is for acknowledgment.

**Resolution** The Meeting acknowledged the Company's performance report results for the year 2024 as reported.

**Agenda Item 3 To approve the consolidated and separated financial statements for the year-ended December 31, 2024**

The Meeting Conductor that, The Company submitted to the Form 56-1 One Report for the year 2024 in QR Code which showed the consolidated and separated financial statements for the year-ended December 31, 2024 to the shareholders along with the invitation of this 2025 Annual General Meeting of Shareholders, the details appear in Enclosure 2, pages 31. Then invited Mr. Wisit Wachiralappaitoon, the Chief Financial Officer, to present to the meeting.

Mr. Wisit Wachiralappaitoon, the Chief Financial Officer explained that, the Consolidated and Separated Financial Statements for the year ended December 31, 2024, which were audited and certified by Karin Audit Company Limited the certified public accountant of the Company. The certified public accountant was of the unqualified opinion that such consolidated and separated financial statements showed financial positions, operating results and cash flow, accurately in all material aspects, in accordance with the Financial Reporting Standards. With have been agreed from the Audit Committee and the Board of Director. The Board then recommended the Meeting to approve the Consolidated and Separated Financial Statements for year ended December 31, 2024, the essence was as follow:

The revenue performance in 2024, the Company generated total revenue from sales and services of Baht 1,239.0 million, representing a decrease of Baht 60.7 million or 4.7% compared to the previous year (YoY). The decrease in revenue was primarily due to the fire suppression systems business and project works, as well as the refrigeration systems business, which are the Company's core businesses. These sectors were impacted by delays in clients' construction plans, which affected product deliveries and the recognition of revenue.

However, as of the end of 2024, the Company had a substantial backlog of orders amounting to Baht 431 million, which will be gradually delivered and recognized as revenue in 2025. This serves as a positive indicator for revenue growth, even though there remain risks related to project delays from certain clients and economic factors that could lead to reduced private sector investment, delayed orders, or postponed product deliveries in some cases. Additionally, the Company must adhere to more stringent accounting standards, which could affect the recognition of revenue and the cautious assessment of financial asset valuations.

In 2024, the Company achieved a Gross Profit Margin (GPM) of 28.0%, a decline of 2.1% YoY. The primary reason for this decrease was the delay in adjusting product prices to align with increased costs of goods and services due to inflation, including higher transportation and shipping costs associated with product imports. Nevertheless, the Company's expertise across its five business units, the presence of basic stock (Based Stock), confirmed orders awaiting delivery, and sufficient financial liquidity will enable the Company to maintain its gross margin and operational performance at satisfactory levels. In the event of necessity, the Company can also settle trade debts early to avail cash discounts.

The Company's Selling, General and Administrative Expenses (SG&A) in 2024 decreased compared to the previous year both in terms of total amount and the ratio relative to total revenue. Distribution costs were Baht 114.9 million, reflecting a reduction in certain expenses in line with decreased sales, such as commissions and promotional expenses. However, some fixed expenses, such as salaries and employee benefits, increased.

In terms of administrative expenses totaled Baht 130.8 million, a decrease from the previous year due to 2 main factors: the amortization of customer relationship, which was fully accounted for in 2023, resulted in no further expense recognition under this item in 2024. And the reversal of losses from the fair value measurement (Mark to Market) of investments in Real Estate Investment Trusts (REITs), Property Funds, and Infrastructure Funds, reflected a recovery in value of approximately Baht 12.31 million, this recognition was in line with the accounting treatment applied in 2023. Although certain expenses, such as salaries and employee benefits, increased, the overall administrative expenses ratio in 2024 decreased compared to the previous year.

The Company has prepared its financial statements with accuracy and appropriateness, reflecting its financial position and performance. The preparation of financial estimates is conducted in accordance with relevant financial reporting standards and has significant impacts on two key areas:

- 1) Recorded an Expected Credit Loss (ECL) was recognized for the investment in Aiyaraharn Co., Ltd. ("the subsidiary"), which operates the IoT systems business. Due to the subsidiary's low revenue and underperformance relative to its targets, a credit loss of 3.77 million baht was recorded for the loan granted. This loss was recognized only in the separated financial statements, as the consolidated financial statements already reflect the subsidiary's overall performance.

- 2) Recognized a Goodwill Impairment Loss of Baht 18.70 million in the Refrigeration Systems business (a unit acquired through the Entire Business Transfer: EBT). This is a non-cash accounting expense. For the purpose of transparency in disclosure, the Company has disclosed the key assumptions used in the impairment assessment, including a discount rate (WACC) of 5.80%, calculated based on the 15-year government bond yield, combined with the 15-year total return on investment in the Stock Exchange of Thailand (SETTRI), and the Beta of listed companies in the relevant industry sector. These assumptions and financial estimates used in the assessment were thoroughly reviewed and verified by both the Company's management and its external auditor.

The Company earnings before interest, tax, depreciation, and amortization (EBITDA) of Baht 142.7 million, a 23.57% decrease YoY, resulting in an EBITDA margin of 11.2%, which declined by 2.9% from the previous year. Net profit attributable to the shareholders of the Company (excluding non-controlling interests - NCI) was Baht 87.6 million, a decrease of 23.2% YoY. The primary factors contributing to this decline included the recognition of goodwill impairment, lower gross profit, and the impact of other items as previously reported.

The Company's Return on Assets (ROA) was 6.4%, and Return on Equity (ROE) was 6.3%. Both ratios are similar, as the Company's capital structure does not rely on short-term or long-term borrowings from banks or financial institutions, resulting in no interest expenses. Additionally, the Company's financial position remains stable, with a Debt-to-Equity Ratio (D/E Ratio) ranging from 0.27 to 0.32, which is low compared to the industry average. This is a result of the Company's cautious capital management policy.

The Company demonstrates the quality of its earnings through its cash flow analysis for each core activity as follows:

- 1) Cash Flows from Operating Activities: In 2024, the Company recorded profit before income tax of Baht 111.37 million, while net cash flows from operating activities amounted to Baht 117.18 million, exceeding the profit before tax. This reflects the high quality of earnings and effective cash flow management from operating activities.
- 2) Cash Flows from Investing Activities: In 2024, the Company utilized cash flows for additional investments in government bonds, Real Estate Investment Trusts (REITs and Property Funds), Infrastructure Funds, and time deposits. These investments were made to optimize excess liquidity and generate returns in the form of interest and dividends. As a result, the Company earned a total of Baht 6.29 million in interest and dividend income during the year. Nevertheless, such investments led to a negative net cash flow from investing activities.
- 3) Cash Flows from Financing Activities: In 2024, the Company paid a total of Baht 87.61 million in dividends to shareholders, along with lease payments for buildings and warehouses under the lease agreements approved by the 2023 Annual General Meeting of Shareholders, amounting to Baht 9.62 million. Additionally, interest paid under the lease agreements totaled Baht 2.74 million. In accordance with financial reporting standards, the Company has separated the lease payments into two components: repayment of lease liabilities and payment of interest.

Overall, the Company's net cash position decreased by Baht 46.72 million in 2024. The primary reasons for this decline were investments in short-term financial assets and dividend payments to shareholders. Nevertheless, the Company maintained strong cash flows from operating activities, reflecting its consistent ability to generate cash from operations.

The Meeting Conductor then, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approved the Consolidated and Separated Financial Statements for the year ended December 31, 2024, by the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	331,750,596	votes	equivalent to	100.0000%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	0	votes	equivalent to	0.0000%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

**Agenda Item 4 To approve the dividend payment for the performance of year 2024**

The Meeting Conductor invited Mr. Wisit Wachiralappaitoon, the Chief Financial Officer, to present to the meeting.

Mr. Wisit Wachiralappaitoon, the Chief Financial Officer explained that, in order to comply with According to Section 115 of the Public Company Limited Act B.E. 2535 (1992) (as amended) and Article 43 of the Company's Articles of Association, the Annual General Meeting of Shareholders shall consider the appropriation allocation of profit and the payment of annual dividend and Article 45, required to allocate a portion of annual net profit as a reserved fund in the amount no less than 5% of the annual net profit less the accumulated loss brought forward (if any), until the reserve fund attains the amount of no less than 10% of registered capital of the Company.

Presently, the Company has its registered capital of Baht 292.25 million and the Company has a legal reserve amounted as per the Separated Financial Statement of Baht 29.225 million, which is 10% of registered capital of the Company. Therefore, the legal reserve amount of the Company reaches the amount as required by law so there is no need to allocate annual net profits as legal reserve.

With respect to the dividend payment, the Company has a policy of dividend payment to shareholders amounting to no less than 40% of net profit after income tax and all legally required reserves. The dividend payment will be based on the Company's cash flow, annual investment plans, and other necessary and appropriate factors as the Board of Directors deems appropriate. For the Company's operating results of year 2024, the Company has a net profit under the Separated Financial Statements of Baht 84.57 million or representing earnings per share of Baht 0.14.

The Board of Directors deemed it appropriate to propose that the Meeting approve the dividend payment from the 2024 operating results in the form of cash at the rate of Baht 0.12 per share for 584.50 million ordinary shares, totaling Baht 70.14 million equivalent to a dividend payout ratio of 85.71% of net profit under the Separated Financial Statements which in accordance with the Company's dividend policy. The dividend payment such be paid from the net profit which were subject to corporate income tax of 20%, which ordinary shareholders that are individuals may request income tax credit at a rate of 20/80 of dividend pursuant to the criteria set forth in Section 47 bis of the Revenue Code.

The Company record date on which the shareholders entitled to receive dividend was fixed on May 6, 2025, and shall pay the dividend on May 23, 2025.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approve the dividend payment for the 2024 operating results in the form of cash the rate of Baht 0.12 per share, totaling Baht 70.14 million equivalent to a dividend payout ratio of 85.71% of net profit under the separated financial statements, which is in accordance with the dividend policy as well as the scheduling of Tuesday, May 6, 2025 as the date to determine the names of shareholders who are entitled to dividend payments (Record Date), and pay the dividend on May 23, 2025, by the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	331,750,596	votes	equivalent to	100.0000%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	0	votes	equivalent to	0.0000%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

**Agenda Item 5 To approve reelect directors to replace those who are retired by rotation in 2025**

The Meeting Conductor invited Mr. Prasert Deejongkit Chairman of the Nomination and Remuneration Committee, to present to the meeting.

Mr. Prasert Deejongkit Chairman of the Nomination and Remuneration Committee explained that, According to Section 70 and 71 of the Public Company Limited Act B.E. 2535 (1992) (as amended) and Article 17 of the Company's Articles of Association provide that at every annual the AGM, one-third of the total directors who have held office longest shall vacate office. The directors vacating office may be re-elected. In this 2025 Annual General Meeting of Shareholders, there are 3 directors retiring by rotation, namely: Mrs. Valeeratn Chuerboonchai independent director, Mr. Thammanoon Tripetchr director, Mrs. Sirima Iamsakulrat director.

Mrs. Sirima Iamsakulrat has expressed her intention not to be reelected as a director. Her directorship and authorized signatory will officially be ended on the date of the 2025 AGM.

To comply with the good corporate governance principles and to enable the shareholders to independently cast votes, the 3 directors who were retire by rotation, which were considered a director with a conflict of interest in regard to this agenda item, were asked to step outside the meeting room until the voting on this agenda item was finished.

The Company an opportunity shareholder to nominate candidates with qualifications required to be elected as the Company's director, during the period from October 1 to December 31, 2024, via the communication channel of the SET and the Company's website. After such invitation period, there were no shareholders proposed any persons to be elected as directors.

The Board of Directors, excluding the interested directors, had carefully considered in line with the guidelines set out by the Company, agreed with the Nomination and Remuneration Committee proposal, deemed it appropriate to propose that the Meeting approve to re-election Mrs. Valeeratn Chuerboonchai independent director, Mr. Thammanoon Tripetchr director to resume their positions for another term and to hold the same positions in the Committees, due to are knowledgeable, skilled, competent, and experienced will be beneficial for supervising the operations in alignment with the Company's Board Skills Matrix. Furthermore, all 2 directors are fully qualified under with the relevant rules and regulations, suitable for the Company's business operations, without prohibited characteristics under any applicable rules and laws. Including, the candidates nominated as an Independent Directors have all qualifications as specified by relevant regulations to Independent Director and are able to provide opinions independently.

In this regard, enclosed a brief biography of the nominated persons and the definition of independent director to the invitation notice to the Meeting. The details appear in Enclosure 3, pages 32-36 and are available on the screen.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, inform to ensure transparency in the voting process, the Company has provided separate ballots to allow shareholders to exercise their voting rights individually for each of the 2 directors retiring by rotation, as follows.

**Agenda Item 5.1 To approve re-elect Mrs. Valeeratn Chuerboonchai to Re-elected as Independent Director for another term**

**Resolution** The meeting resolved to approve the appointment Mrs. Valeeratn Chuerboonchai as Independent Director for another term, by the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	326,078,896	votes	equivalent to	98.2904%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	5,671,700	votes	equivalent to	1.7096%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests. The directors proposed for a renewal term who were considered directors with a conflict of interest, waived their right to vote on their self-appointment.

**Agenda Item 5.2 To approve re-elect Mr. Thammanoon Tripetchr to Re-elected as Director for another term**

**Resolution** The meeting resolved to approve the appointment Mr. Thammanoon Tripetchr as Director for another term, by the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	307,880,131	votes	equivalent to	92.8047%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	23,870,465	votes	equivalent to	7.1953%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests. The directors proposed for a renewal term who were considered directors with a conflict of interest, waived their right to vote on their self-appointment.

The Meeting Conductor, invited 3 directors back to join the Meeting to continue proceeding with the Meeting.

**Agenda Item 6 To approve the appointment of New Director and amendments to the Company's authorized directors**

The Meeting Conductor invited Mr. Prasert Deejongkit Chairman of the Nomination and Remuneration Committee, to present to the meeting.

Mr. Prasert Deejongkit Chairman of the Nomination and Remuneration Committee explained that, To comply with the company's regulations and the guidelines of the Securities and Exchange Commission (SEC), as a result of Mrs. Sirima Iamsakulrat, a director who is set to retire by rotation in 2025, an authorized signatory of the company, expressing her intention not for re-election as a director, as detailed in Agenda Item 5, this has resulted in a vacancy on the director and a change in the company's authorized signatories.

The Board of Directors, excluding the interested directors, had carefully considered in line with the guidelines set out by the Company, agreed with the Nomination and Remuneration Committee proposal, deemed it appropriate to propose that the Meeting approve the appointment of new director; Mr. Pises Iamsakulrat as Director, in place of the vacant position. These people are knowledgeable, skilled, competent, and experienced in the business of the Company, which will be beneficial for setting directions of the Company. No positions held in a competing business or related business that may cause conflict of interest. Furthermore, view that possessing the qualifications in accordance with the relevant rules and regulations, suitable for the Company's business operations, without prohibited characteristics under any applicable rules and laws.

In this regard, enclosed a brief biography of the nominated persons to the invitation notice to the Meeting. The details appear in Enclosure 4, pages 37-38 and are available on the screen.

At the same time, the Board of Directors deemed it appropriate to propose to the AGM to approve the amendments to the authorized directors, with name or number of directors who is/are authorized to sign on behalf of the Company is/are as follows:

"Mr. Wirat Sukchai, Mr. Thammanoon Tripetchr, Mr. Jain Charannarong, Mr. Pises Iamsakulrat; 2 directors of the 4 directors jointly sign their names"

Therefore, after the appointment of such independent Director. The Board of Directors has 8 persons, consisting of 4 Independent Directors, in accordance with the Articles of Association, and regulations of the Office of the Securities and Exchange Commission (SEC). The Company will proceed to register the change of directors and authorized directors who are authorized to sign on behalf of the Company with the Department of Business Development, Ministry of Commerce.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approve the appointment of a new director, Mr. Pises Iamsakulrat as a director, to replace Mrs. Sirima Iamsakulrat. Also, to approve the amendments to the authorized directors of the Company, to be Mr. Wirat Sukchai, Mr. Thammanoon Tripetchr, Mr. Jain Charannarong, Mr. Pises Iamsakulrat; 2 directors of the 4 directors jointly sign their names.

By the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	249,866,445	votes	equivalent to	75.3176%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	81,884,151	votes	equivalent to	24.6824%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

#### **Agenda Item 7 To approve the 2025 remuneration for Board of Director and Board-Committees**

The Meeting Conductor invited Mr. Prasert Deejongkit Chairman of the Nomination and Remuneration Committee, to present to the meeting.

Mr. Prasert Deejongkit Chairman of the Nomination and Remuneration Committee explained that, in return for the performance of the directors, The Board of Directors has considered the board of director and board-committee remuneration for the year 2025 as proposed by the Nomination and Remuneration Committee taking into account the duties and responsibilities of the directors and the business expansion of the Company, and be compared with other companies listed on the SET in the same industry and of the same size, based on the survey report of the directors remuneration of the listed companies prepared by the Thai Institute of Directors (IOD). The proposed to the amendment the remuneration for board of director and board-committees both monthly remuneration and meeting allowance. effective from May 1, 2025. The details as follow:

Types of Remuneration	2025 (Current Proposal)	2024
1. Monthly remuneration: Board of Directors / Audit Committee / Risk Management Committee / Nomination and Remuneration Committee		
- Chairman of the Board	Baht 35,000 /month	Baht 30,000 /month
- Chairman of the Board-Committee	Baht 25,000 /month	Baht 25,000 /month
- Director / Independent Director	Baht 20,000 /month	Baht 20,000 /month
- Director (working two days per week)	None	Baht 80,000 /month
- Director (not exceeding four weeks of work per month, and no more than three days per week)	Baht 10,000 /working day	None
2. Meeting allowance: Board of Directors Committee / Audit Committee (only actual attendance)		
- Chairman	Baht 25,000 /meeting	Baht 20,000 /meeting
- Director	Baht 15,000 /meeting	Baht 15,000 /meeting
3. Meeting allowance: Risk Management Committee / Nomination and Remuneration Committee (only actual attendance)		
- Chairman	Baht 18,000 /meeting	Baht 15,000 /meeting
- Director	Baht 10,000 /meeting	Baht 10,000 /meeting
4. Bonus	None	None
5. Other benefits	None	None

Also, the such remuneration complies with the policy and specified criteria, follow:

- Remuneration complies with the Company's Articles of Association, Chapter 4, regarding the Board of Directors, including various factors related.
- Annual remuneration not exceed the amount approved by the shareholders' meeting from the previous year.
- Director entitled to receipt of Directors' remuneration must not be employees of the Company.
- Director who also serves in other of the Board Committees shall receive the monthly remuneration according to the position with the highest compensation only the position.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approve the 2025 Board of Directors and the Board-committees remuneration, by not less than two-thirds of the total votes represented by the shareholders attending the meeting and were eligible to vote, excluding such votes of the interested shareholders 156,508,881 votes, vote as follows:

Approval	175,241,715	votes	equivalent to	100.0000%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	0	votes	equivalent to	0.0000%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had number of shares of shareholders with an interest who did not cast their vote total 156,508,881 votes are (1) Mrs. Sirima Iamsakulrat (2) Mr. Jain Chamnarong and (3) Mrs. Valeeratn Chuerboonchai.

#### **Agenda Item 8 To approve the appoint of auditors and the audit fee for the year 2025**

The Meeting Conductor invited Mr. Wisit Wachiralappaitoon, Chief financial officer, to present to the meeting.

Mr. Wisit Wachiralappaitoon, Chief financial officer explained that, According to Section 120 of the Public Company Limited Act B.E. 2535 (1992) (as amended) and Article 51 which specify that the Shareholders' Meeting shall appoint the auditor and fix the auditor's remuneration annually.

The Board of Directors had carefully considered agreed with the Audit Committee proposal, deemed it appropriate to propose that the Meeting approve to the appoint of auditors, namely Karin Audit Company Limited, to be the Company's auditor for the year 2025, which had taken into the qualifications and criteria, follow:

- 1) Reputation and acceptability of the auditing firm pursuant to the Securities and Exchange Act B.E. 2535, and being the auditor approved by the SEC.
- 2) Independence in performing duties and complying with financing standards and auditing standards.
- 3) Quality of audit work.
- 4) Competence and expertise of the auditor.
- 5) Audit fee.
- 6) Provision of other services.

Whereby, the Company's 2 subsidiaries, use the same auditing firm as the Company, i.e., Aiyaraharn Company Limited. For the Harn Vietnam Company Limited, which is located in Vietnam, they use the auditors from another auditing firm, the Board of Director will responsible for ensuring that the financial statements are completed within the schedules. Whereby one of the following auditors appointed as the auditor and sign the financial statements of the Company for 2025 and quarterly for the year 2025:

- |                  |                  |                            |    |
|------------------|------------------|----------------------------|----|
| 1) Mr. Jadesada  | Hungsapru        | CPA Registration No. 3759  | or |
| 2) Ms. Kannika   | Wipanurat        | CPA Registration No. 7305  | or |
| 3) Mr. Jirote    | Sirirorote       | CPA Registration No. 5113  | or |
| 4) Mr. Supoj     | Mahantachaisakul | CPA Registration No. 12794 | or |
| 5) Ms. Sumana    | Senivongse       | CPA Registration No. 5897  | or |
| 6) Mr. Komin     | Linphrachaya     | CPA Registration No. 3675  | or |
| 7) Ms. Kojchamon | Sunhuan          | CPA Registration No. 11536 | or |
| 8) Mr. Worapol   | Wiriyakulapong   | CPA Registration No. 11181 | or |

- 9) Mr. Pojana Asavasontichai CPA Registration No. 4891 or  
 10) Mr. Wichian Proongpanish CPA Registration No. 5851 or  
 11) Ms. Kanwarat Saksriborworn CPA Registration No. 13273 or  
 12) Ms. Bongkotrat Suamsiri CPA Registration No. 13512 or  
 13) Mr. Thanathit Raksathianraphap CPA Registration No. 13646 or  
 14) Other auditors approved by the Office of the Securities and Exchange Commission Assigned by Karin Audit Company Limited as the responsible auditor.

Karin Audit Company Limited and the above auditors have no relationship and conflict of interest with the Company, its subsidiaries, executives, major shareholders or persons related to those persons. Therefore, they are independent for audit and to express their opinion on the financial statement of the Company and its subsidiaries. In addition, none of the above auditors has performed their duty as the Company's auditor for a duration exceeding the number of years stipulated by the SEC. In this regard, biography to the invitation notice to the Meeting. The details appear in Enclosure 5, pages 39-45.

At the same time, the Board of Directors concurred with the proposal of the Audit Committee and deemed it appropriate to propose to the AGM to approve the audit fee for the year 2025, in the amount Baht 1,336,000, is increase compared to 2024 in the amount of Baht 36,000, or 2.77%, which excluding other non-audit services fees per actual cost of expenses: observing the destruction of product, allowances, overtime, traveling, telephone etc. However, in 2024, the Company paid non-audit services fees to the external auditor total Baht 196,331.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approve the appointed of auditors from Karin Audit Company Limited namely; Mr. Jadesada Hungsaprue, CPA Registration No. 3759 or Ms. Kannika Wipanurat, CPA Registration No. 7305 or Mr. Jirote Sirirorote, CPA Registration No. 5113 or Mr. Supoj Mahantachaisakul, CPA Registration No. 12794 or Ms. Sumana Senivongse na Ayudhya, CPA Registration No. 5897 or Mr. Komin Linphrachaya, CPA Registration No. 3675 or Ms. Kojchamon Sunhuan, CPA Registration No. 11536 or Mr. Worapol Wiryakulapong, CPA Registration No. 11181 or Mr. Pojana Asavasontichai, CPA Registration No. 4891 or Mr. Wichian Proongpanish, CPA Registration No. 5851 or Ms. Kanwarat Saksriborworn, CPA Registration No. 13273 or Ms. Bongkotrat Suamsiri, CPA Registration No. 13512 or Mr. Thanathit Raksathianraphap, CPA Registration No. 13646 or Other auditors approved by the Office of the Securities and Exchange Commission Assigned by Karin Audit Company Limited as the responsible auditor, as the Company's auditor for the year 2025, and approved the Audit Fees for the year 2025 of Baht 1,336,000 excluding Non-Audit Fee that are actually disbursed, such as service fee observing the destruction of product, allowances, overtime, traveling, telephone, etc., as recommended by the Audit Committee and endorsed by the Board of Directors, by the majority vote of the shareholders who attended the Meeting and casting their votes as follows:

Approval	331,750,596	votes	equivalent to	100.0000%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	0	votes	equivalent to	0.0000%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

**Agenda Item 9 To approve the amendments to the Company's objectives**

The Meeting Conductor explained that the Company's current objectives of 56 clauses, which do not cover the business of solar energy, other alternative energy sources, and any other operations related to carbon credits, as well as any activities that support, are associated with, or benefit such businesses in the future. The Board of Directors deemed it appropriate to propose that the Meeting approve the amendments to the Company's objectives. Details of the proposed amendments to the Company's objectives, totaling seven items Clause 57, 58, 59, 60, 61, 62, and 63 are available on the screen, as follows:

Clauses 57 Conducting business in selling, renting, installing, maintaining, and providing after-sales services for products and services, including equipment, devices, software, programs, and digital photography. This also includes data processing and digital data analysis related to greenhouse gas assessment, carbon, biomass, renewable energy, clean energy, energy storage devices, and all types of thermal energy storage materials.

Clauses 58 Manufacturing, selling, designing, and installing electrical control cabinets and switchboards of all kinds, including spare parts and all types of electrical equipment.

Clauses 59 Providing design, system installation, repair, and maintenance services for electrical systems in industrial factories, buildings, residences, and offices, both indoors and outdoors.

Clauses 60 Producing and selling electricity generated from solar energy and other alternative energy sources to government and private sector organizations.

Clauses 61 Providing consultancy services for the production and distribution of electricity generated from solar energy and other alternative energy sources.

Clauses 62 Bidding for manufacturing projects, contract manufacturing, service work, trading, electrical system installation, and civil engineering projects for government and private sector organizations.

Clauses 63 Planning, promoting, surveying, developing, and investing in projects. Collaborating, researching, and acquiring knowledge, expertise, technology, and consulting services related to carbon dioxide, carbon compounds, and the reduction of carbon dioxide or other greenhouse gas emissions. This also includes products derived from or related to these areas, rights resulting from reducing emissions, and trading of such rights in related markets, such as carbon credits, renewable energy certificates, and financial instruments related to carbon credits. Additionally, activities such as reforestation, mangrove forest conservation, or any other initiatives related to carbon credits, as well as any operations supporting, complementing, or benefiting these businesses.

However, the amendment of objectives by adding Clause 57-63 does not affect the overall content of existing the Company's objectives. the shareholders were asked to approve the authorization to the authorized directors of the Company in accordance with the Company's affidavit or any person authorized by such authorized directors to have the authority to undertake any necessary actions for the registration of the amendment of the Company's objectives as approved until completion, as well as, to amend and add additional wording to the revised version of the Company's objectives for the case that the public limited company registrar has an order and/or advice to amend such wording in the said document, in order to comply with those orders without significantly affecting the amendment of the Company's objectives as approved.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approve the amendment of the Company objectives and approved the authorization of the authorization to the authorized directors of the Company in accordance with the Company's affidavit or any person authorized by such authorized directors to have the authority to undertake any necessary and relevant actions which are required to complete the relevant registration process. The authorization covers carrying out amendments to the objectives and registration documents

in the case that the Public Company Registrar and/or the regulatory agency have an order and/or suggestions for amendments to such documents in order to comply with those orders without significantly affecting the amendment of the company's objectives as approved, by not less than three-fourths of the total votes represented by the shareholders attending the meeting and were eligible to vote as follows:

Approval	331,744,196	votes	equivalent to	99.9981%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	6,400	votes	equivalent to	0.0019%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

**Agenda Item 10 To approve the amendment to Clause 3 of the Company's Memorandum of Association to be in line with the amendments to the objectives of the Company**

The Meeting Conductor explained that to align with the amendment of the company's objectives, as detailed in Agenda Item 9. The Board of Directors deemed it appropriate to propose that the Meeting approve the amendment to Clause 3, as follows:

"Clause 3: The Company's objectives consist of 63 clauses, as detailed in Form BorMorJor. 002 (attached)"

Including to approve the authorization to the authorized directors of the Company in accordance with the Company's affidavit or any person authorized by such authorized directors to have the authority to undertake any necessary actions for the registration of the amendment of the Company's Memorandum of Association as approved until completion, as well as, to amend and add additional wording to the revised version of the Company's Memorandum of Association for the case that the public limited company registrar has an order and/or advice to amend such wording in the said document, in order to comply with those orders without significantly affecting the amendment of the Company's Memorandum of Association as approved.

The Meeting Conductor, gave the opportunity for shareholders to inquiries and comment on this agenda. No shareholders inquired or commented, then the shareholders to cast their vote on this agenda.

**Resolution** The meeting resolved to approve the amendment to Clause 3 of the Company's Memorandum of Association to be in line with the amendments to the objectives of the Company and approved the authorization of the authorization to the authorized directors of the Company in accordance with the Company's affidavit or any person authorized by such authorized directors to have the authority to undertake any necessary and relevant actions which are required to complete the relevant registration process. The authorization covers carrying out amendments to the memorandum of association and registration documents in the case that the Public Company Registrar and/or the regulatory agency have an order and/or suggestions for amendments to such documents in order to comply with those orders without significantly affecting the amendment of the company's memorandum of association as approved, by not less than three-fourths of the total votes represented by the shareholders attending the meeting and were eligible to vote as follows:

Approval	331,744,196	votes	equivalent to	99.9981%
Disapproval	0	votes	equivalent to	0.0000%
Abstention	6,400	votes	equivalent to	0.0019%
Voided Ballots	0	votes		

**Note:** On this agenda, there was no additional shareholder registering. The resolution for this agenda item had no number of shares of shareholders with beneficial interests.

**Agenda no 11 Other matters (if any)**

The Meeting Conductor explained that, as the Meeting was approaching the Agenda Item 11 of other matters as specified in the invitation notice to the Meeting. This agenda was arranged for shareholders to propose any other business in addition to the agenda specified in the notice of Meeting, in this regard, to propose any additional agenda, it is required not less than one-third of the aggregate issued shares, equal to 194,813,850 shares was required to propose an agenda item. The Company had given the opportunity to all shareholders to propose agenda in advance from October 1 to December 31, 2024. No shareholder proposed an agenda item for consideration.

Then, gave the opportunity for shareholders to inquiries and comment towards the end of the Meeting. No shareholders inquired or commented, it was announced that the Meeting all agenda items indicated in the notice of this Meeting had been completely considered. The Chairman was then invited to declare the meeting closed.

The Chairman of the Meeting, therefore, thanked the shareholders for their attendance, then declared the 2025 Annual General Meeting of Shareholders

At the end of the Meeting, shareholders attending the Meeting with 28 in person, holding 287,086,797 shares and 94 proxies, holding 44,663,799 shares, shareholders there were 122, representing a total number of 331,750,596 shares, accounting for 56.7580% of the aggregate issued shares.

The meeting adjourned at 15.39 hrs.

- Signed -

..... Chairman of the Meeting

(Mr. Pichet Sithi-Amnuai)

- Signed -

..... Minutes Taker

(Miss Wasukan Boonmee)

**Annual Registration Statement / Annual Report for the year 2025**  
**(Form 56-1 One Report) in QR Code format**



The Thailand Securities Depository Co., Ltd., as a securities registrar under the Stock Exchange of Thailand, has developed a system which allows SET Listed Companies to send to the shareholders documents regarding the General Meeting of Shareholders and the Form 56-1 One Report in the electronic via QR Code, thus allows the shareholders to access the information with ease.

- **For IOS System (IOS 11 and above)**

1. Turn on the mobile camera.
2. Turn the mobile camera to the QR Code to scan it.
3. The notification will appear on top of the screen. Click on the notification to access documents regarding the meeting.

**Remark** If the notification does not appear on the mobile phone, the QR Code can be scanned with other applications such as QR CODE READER, Facebook or Line.

- **For Android System**

1. Open applications such as QR CODE READER, Facebook or Line.

How to scan the QR Code with Line application

Open Line application ➡ click on "Add friend" ➡ Choose "QR Code" ➡ Scan the QR Code.

2. Scan the QR Code to access documents regarding the meeting.

## Profiles of nominated candidates for appointment as Directors

### 1. Mr. Pichet Sithi-Amnuai

- **Age** : 60
- **Nationality** : Thai
- **Position in the Company (Present)** : Independent Director  
Chairman
- **Number of years holding directorship up to the present term** : 2 years 10 months (April 24, 2023–Present)
- **Proposed Director Status** : Independent Director



- **Education**

- Master of Education (Early Childhood Education), Chulalongkorn University
- Master of Business Administration, University of Texas at Austin, USA
- Bachelor of Engineering (Industrial Engineering), Chulalongkorn University

- **Training**

**Training Program of Thai Institute of Directors Association (IOD)**

- Role of the Chairman Program (RCP), Class 55/2023
- Corporate Governance for Capital Market Intermediaries (CGI), Class 0/2014
- Anti – Corruption for Executive Program (ACEP), Class 2/2012
- TLCA Executive Development Program (EDP), Class 4
- Monitoring Fraud Risk Management (MFM), Class 1/2009
- Successful Formulation & Execution the Strategy (SFE), Class 2/2008
- Monitoring the Internal Audit Function (MIA) 1/2007
- Monitoring the System of Internal Control and Risk Management (MIR), Class 1/2007
- Role of the Compensation Committee (RCC) , Class 1/2006
- Audit Committee Program (ACP) , Class 10/2005
- Director Certification Program (DCP) , Class 64/2005

- **Work experience in the past 5 years**

- 2021 – Present Director, TSFC Securities Public Company Limited.
- 2009 – Present Managing Director/ Director and Executive Director, Bualuang Securities Public Company Limited
- 2022 – Present Director, Thailand Futures Exchange Public Company Limited
- 2021 – Present Vice Chairman and Director, The Stock Exchange of Thailand
- 2019 – Present Chairman, Association of Thai Securities Companies

- 2019 – Present Managing Director, Ho Ho Kitchen Company Limited
- 2015 – Present Director, S and S Property Company Limited
- **Position in Other Listed Company (2 Companies)**
  - 2021 – Present Director, TSFC Securities Public Company Limited.
  - 2009 – Present Managing Director/ Director and Executive Director, Bualuang Securities Public Company Limited
- **Position in Other Non-Listed Company (5 Companies)**
  - 2022 – Present Director, Thailand Futures Exchange Public Company Limited
  - 2021 – Present Vice Chairman and Director, The Stock Exchange of Thailand
  - 2019 – Present Chairman, Association of Thai Securities Companies
  - 2019 – Present Managing Director, Ho Ho Kitchen Company Limited
  - 2015 – Present Director, S and S Property Company Limited
- **Position in Other Company with Conflicts of Interest**
  - None -
- **Position in Rival Companies / Connected**
  - None -
- **HARN Shareholding (as of December 31, 2025) : None**
- **Record of illegal acts in the previous 10 years : None**
- **Family relationship with another director : None**
- **Meeting Attendance in 2025**

Meeting	Number of meeting attendances
Board of Directors	6 out of 6 meetings (100%)

**Remark** Mr. Pichet Sithi-Amnuai was appointed as an independent director of the Company on 24 April 2023.

<b>Interest in the Company / parent company / subsidiaries / associates / or other juristic persons that may give rise to a conflict of interest, currently or during the past two years</b>	
1. Being a director involved in management, an employee, staff member, or a salaried advisor	None
2. Being a professional service provider (e.g., auditor, legal advisor)	None
3. Having a significant business relationship that may impair the ability to perform duties independently	None

## Profiles of nominated candidates for appointment as Directors

### 2. Dr. Jain Charnnarong

- **Age** : 59
- **Nationality** : Thai
- **Position in the Company (Present)**
  - Director
  - Member of the Executive Committee
  - Member of the Nomination and Remuneration Committee
  - Authorized Director
- **Number of years holding directorship up to the present term** : 8 years 10 months (April 28, 2017–Present)
- **Proposed Director Status** : Director
- **Education**
  - Doctoral Philosophy of Mechanical Engineering, Minor in Management, Massachusetts Institute of Technology, Cambridge, USA
  - Master of Science in Mechanical Engineering, Massachusetts Institute of Technology, Cambridge, USA
  - Bachelor of Engineering (First Class Honours) Chulalongkorn University
- **Training**
  - **Training Program of Thai Institute of Directors Association (IOD)**
    - The Board’s Roles in Climate Governance (BCG), Class 2/2024
    - Board Nomination & Compensation Program (BNCP), Class 14/2022
    - How to Develop a Risk Management Plan (HRP), Class 8/2015
    - Successful Formulation & Execution of Strategy (SFE), Class 23/2015
    - Family Business Sustainability (FBS), Class 1/2014
    - Director Certification Program (DCP), Class 173/2013
- **Work experience in the past 5 years**
  - 2025 – Present Board Member, Darunsikkhalai School for Innovative Learning
  - 2020 – Present Director, Aiyarahan Company Limited.
  - 2019 – Present Director, Tawiphasura Company Limited.
  - 2017 – Present Director, Jennopsiri Company Limited.
  - 2017 – Present Director, Phra Boriban Company Limited.



- **Position in Other Listed Company**

- None -

- **Position in Other Non-Listed Company (1 Organization, 4 Companies)**

- 2025 – Present Board Member, Darunsikkhalai School for Innovative Learning
- 2020 – Present Director, Aiyarahan Company Limited.
- 2019 – Present Director, Tawiphasura Company Limited.
- 2017 – Present Director, Jennopsiri Company Limited.
- 2017 – Present Director, Phra Boriban Company Limited.

- **Position in Other Company with Conflicts of Interest**

- None -

- **Position in Rival Companies / Connected**

- None -

- **HARN Shareholding** (as of December 31, 2025) : 11.80% of total issued shares (68,953,030 Shares)

- **Record of illegal acts in the previous 10 years** : None

- **Family relationship with another director** : Brother-in-law of Mr. Pises Iamsakulrat

- **Meeting Attendance in 2025**

Meeting	Number of meeting attendances
Board of Directors	6 out of 6 meetings (100%)
The Nomination and Remuneration Committee	2 out of 2 meetings (100%)
The Executive Committee	12 out of 12 meetings (100%)

**Remark** Dr. Jain Charnnarong was appointed as a director of the Company on 28 April 2017.

**Interest in the Company / parent company / subsidiaries / associates / or other juristic persons that may give rise to a conflict of interest, currently or during the past two years**

1. Being a director involved in management, an employee, staff member, or a salaried advisor	Yes
2. Being a professional service provider (e.g., auditor, legal advisor)	None
3. Having a significant business relationship that may impair the ability to perform duties independently	None

## Profiles of nominated candidates for appointment as Directors

### 3. Mr. Wirat Sukchai



- **Age** : 60
- **Nationality** : Thai
- **Position in the Company (Present)**
  - Director
  - Chairman of the Executive Committee
  - Member of the Risk Management Committee
  - Authorized Director
- **Number of years holding directorship up to the present term** : 13 years 5 months (September 5, 2012–Present)
- **Proposed Director Status** : Director
- **Education**
  - Master of Business Administration (Executive MBA), National Institute of Development Administration (NIDA)
  - Bachelor of Business Administration (Sales and Marketing), Bangkok University
- **Training**
  - **Training Program of Thai Institute of Directors Association (IOD)**
    - How to Develop a Risk Management (HRP), Class 12/2017
    - Successful Formulation & Execution of Strategy (SFE), Class 24/2015
    - Director Certification Program (DCP), Class 204/2015
    - Role of the Chairman Program (RCP), Class 36/2015
    - Anti-Corruption for Executive Program (ACEP), Class 14/2015
    - Director Accreditation Program (DAP), Class SET/2012
- **Work experience in the past 5 years**
  - 2023 – Present Chairman of the Board of Directors, Senex Property Public Company Limited
  - 2025 – Present Director, Molliza Company Limited
  - 2023 – Present President of the MAI Listed Company Association
  - 2023 – Present Vice President, Thai Listed Companies Association
- **Position in Other Listed Company (1 Company)**
  - 2023 – Present Chairman of the Board of Directors, Senex Property Public Company Limited

- **Position in Other Non-Listed Company (1 Company, 2 Organizations)**

- 2025 – Present Director, Molliza Company Limited
- 2023 – Present President of the MAI Listed Company Association
- 2023 – Present Vice President, Thai Listed Companies Association

- **Position in Other Company with Conflicts of Interest**

- None -

- **Position in Rival Companies / Connected**

- None -

- **HARN Shareholding** (as of December 31, 2025) : 15.40% of total issued shares (90,047,389 Shares)

- **Record of illegal acts in the previous 10 years** : None

- **Family relationship with another director** : None

- **Meeting Attendance in 2025**

Meeting	Number of meeting attendances
Board of Directors	6 out of 6 meetings (100%)
The Risk Management Committee	4 out of 4 meetings (100%)
The Executive Committee	12 out of 12 meetings (100%)

**Remark** Mr. Wirat Sukchai was appointed as a director of the Company on 5 September 2012

**Interest in the Company / parent company / subsidiaries / associates / or other juristic persons that may give rise to a conflict of interest, currently or during the past two years**

1. Being a director involved in management, an employee, staff member, or a salaried advisor	Yes
2. Being a professional service provider (e.g., auditor, legal advisor)	None
3. Having a significant business relationship that may impair the ability to perform duties independently	None

## Profile of Nominated Auditors for AGM 2026



**Mr. Supoj Mahantachaisakul**  
 Audit Partner  
 Karin Audit Co. Ltd.  
 Certified Public Accountant No. 12794

### Profiles and Work Experience

- **Working Period:** 2012 - Present
  - **Professional Qualification**
    - Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand
  - **Academic Qualification**
    - B.B.A. (Accounting), Ramkhamhaeng University
  - **Experience**
    - Over 13 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.
  - **Relationship or Interest:** None
    - (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently
  - **Contact Details**
    - Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500
    - Tel: +66(2) 105-4661
    - Fax: +66(2) 026-3760
- Year of Service:** - years  
 (Not being signatory on the financial statements of HARN)



**Mr. Jadesada Hungsapruue**  
 Audit Partner  
 Karin Audit Co. Ltd.  
 Certified Public Accountant No. 3759

### Profiles and Work Experience

- **Working Period:** 1990 - Present
  - **Professional Qualification**
    - Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand
  - **Academic Qualification**
    - B.Acc., Thammasat University
  - **Experience**
    - Over 20 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.
  - **Relationship or Interest:** None
    - (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently
  - **Contact Details**
    - Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500
    - Tel: +66(2) 105-4661
    - Fax: +66(2) 026-3760
- Year of Service:** - years  
 (Not being signatory on the financial statements of HARN)

## Profile of Nominated Auditors for AGM 2026



**Miss. Netinan Trongtokan**

Audit Partner  
Karin Audit Co. Ltd.  
Certified Public Accountant No. 15065

### Profiles and Work Experience

- **Working Period:** 2016 - Present
- **Professional Qualification**  
- Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand

- **Academic Qualification**

- B.Acc., Prince of Songkla University

- **Experience**

- Over 9 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.

- **Relationship or Interest:** None

- (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently

- **Contact Details**

- Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500

Tel: +66(2) 105-4661

Fax: +66(2) 026-3760

**Year of Service:** - years

(Not being signatory on the financial statements of HARN)



**Ms. Kanwarat Saksriborworn**

Audit Partner  
Karin Audit Co. Ltd.  
Certified Public Accountant No. 13273

### Profiles and Work Experience

- **Working Period:** 2009 - Present
- **Professional Qualification**  
- Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand

- **Academic Qualification**

- B.Acc., Prince of Songkla University

- **Experience**

- Over 9 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.

- **Relationship or Interest:** None

- (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently

- **Contact Details**

- Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500

Tel: +66(2) 105-4661

Fax: +66(2) 026-3760

**Year of Service:** - years

(Not being signatory on the financial statements of HARN)

## Profile of Nominated Auditors for AGM 2026



**Ms. Kannika Wipanurat**  
 Audit Partner  
 Karin Audit Co. Ltd.  
 Certified Public Accountant No. 7305

### Profiles and Work Experience

- **Working Period:** 1998 - Present
  - **Professional Qualification**
    - Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand
  - **Academic Qualification**
    - B.Acc., Thammasat University
    - M.Acc., Thammasat University
  - **Experience**
    - Over 20 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.
  - **Relationship or Interest:** None
    - (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently
  - **Contact Details**
    - Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500
    - Tel: +66(2) 105-4661
    - Fax: +66(2) 026-3760
  - Year of Service:** - years
- (Not being signatory on the financial statements of HARN)



**Mr. Pojana Asavasontichai**  
 Audit Partner  
 Karin Audit Co. Ltd.  
 Certified Public Accountant No. 4891

### Profiles and Work Experience

- **Working Period:** 1992 - Present
  - **Professional Qualification**
    - Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand
  - **Academic Qualification**
    - B.B.A. (Accounting), Ramkhamhaeng University
    - Voc. Cert. in Accounting, Chulalongkorn University
  - **Experience**
    - Over 5 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.
  - **Relationship or Interest:** None
    - (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently
  - **Contact Details**
    - Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500
    - Tel: +66(2) 105-4661
    - Fax: +66(2) 026-3760
  - Year of Service:** - years
- (Not being signatory on the financial statements of HARN)

## Profile of Nominated Auditors for AGM 2026



**Ms. Wichian Proongpanish**  
 Audit Partner  
 Karin Audit Co. Ltd.  
 Certified Public Accountant No. 5851

### Profiles and Work Experience

- **Working Period:** 1998 - Present
  - **Professional Qualification**
    - Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand
  - **Academic Qualification**
    - B.Acc., Thammasat University
    - M.Acc., Thammasat University
  - **Experience**
    - Over 6 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.
  - **Relationship or Interest:** None
    - (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently
  - **Contact Details**
    - Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500
    - Tel: +66(2) 105-4661
    - Fax: +66(2) 026-3760
  - Year of Service:** - years
- (Not being signatory on the financial statements of HARN)



**Miss. Pasinee Wankluea**  
 Audit Partner  
 Karin Audit Co. Ltd.  
 Certified Public Accountant No. 15208

### Profiles and Work Experience

- **Working Period:** 2014 - Present
  - **Professional Qualification**
    - Certified Public Accountant (Thailand) Auditor Approved by the office of The Securities and Exchange Commission of Thailand
  - **Academic Qualification**
    - B.Acc., University of the Thai Chamber of Commerce
    - M.Acc., Thammasat University
  - **Experience**
    - Over 6 years of audit working experience with Karin Audit Co., Ltd. and also has experience working with a number of multinational clients and listed clients. Leads and supervises audits in a number of different fields, but with particular emphasis on listed companies involved in banking, finance and securities companies, real estate, oil & gas, services, retails, and consumer products. In addition to the mentioned audit work, he has also been extensively involved in a number of non-audit assignments. Amidst the TFRS conversion of Thai listed companies in recent years. Has led and advised on numerous TFRS conversion and TFRS reporting engagements.
  - **Relationship or Interest:** None
    - (Except for the audit service) the Company, Subsidiaries, Executives, Major Shareholders, or their Related Persons Capable of Undermining the Ability to Perform Duties Independently
  - **Contact Details**
    - Karin Audit Co. Ltd. 72 CAT Telecom Building, 24<sup>th</sup> Floor, Charoen Krung Road, Bang Rak Subdistrict, Bang Rak District, Bangkok 10500
    - Tel: +66(2) 105-4661
    - Fax: +66(2) 026-3760
  - Year of Service:** - years
- (Not being signatory on the financial statements of HARN)

### หนังสือมอบฉันทะ (แบบ ก.) Proxy (Form A)

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholders' Registration No.

เขียนที่ \_\_\_\_\_  
Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_  
Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
I/We nationality  
อยู่บ้านเลขที่ \_\_\_\_\_  
Address

(2) เป็นผู้ถือหุ้นของ บริษัท ฮาร์น เอ็นจิเนียริง โซลูชั่นส์ จำกัด (มหาชน) ("บริษัท ฯ")  
being a shareholder of HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED ("the Company")

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
holding the total amount of shares and have the rights to vote equal to votes as follows:  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
ordinary share shares and have the right to vote equal to votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
preference share shares and have the right to vote equal to votes

(3) ขอมอบฉันทะให้ \_\_\_\_\_ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทก็ได้ โปรดใช้ข้อมูลตามหมายเหตุข้อ 2)  
Hereby appoint \_\_\_\_\_ (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please refer to details in Remark No.2)

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

คนใดคนหนึ่งเพียงคนเดียว เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 13.00 น. หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders of the year 2026, Thursday 23 April 2026 at 1.00 pm. or such other date, time and place as the Meeting may be adjourned.

กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น ให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ

Any acts performed by the proxy in this meeting. It shall be deemed to be the actions performed by myself/ourselves.

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

**หมายเหตุ / Remark**

1. ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the meeting and may not split the number of shares to many proxies for splitting votes.
2. ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทดังต่อไปนี้ คนใดคนหนึ่งเพียงคนเดียว เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (รายละเอียดประวัติกรรมการปรากฏตามสิ่งที่ส่งมาด้วย 6)  
The shareholder may appoint Independent Director/Audit Committee of the Company to be the proxy as follow; (details of directors as shown in the Attachment 6)
  - (1) นางวลีรัตน์ เชื้อบุญชัย หรือ / Mrs. Valeeratn Chuerboonchai
  - (2) นายประเสริฐ ด้งกิจ หรือ / Mr. Prasert Deejongkit; or
  - (3) นายสมฤทธิ สำเนียง หรือ / Mr. Sumrid Sumneing

## หนังสือมอบฉันทะ (แบบ ข.)

## Proxy (Form B)

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
I/We nationality  
อยู่บ้านเลขที่ \_\_\_\_\_  
Address

(2) เป็นผู้ถือหุ้นของ บริษัท ฮาร์น เอ็นจิเนียริง โซลูชั่นส์ จำกัด (มหาชน) ("บริษัท ข")  
being a shareholder of HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED ("the Company")

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
holding the total amount of shares and have the rights to vote equal to votes as follows:  
 หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
ordinary share shares and have the right to vote equal to votes  
 หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
preference share shares and have the right to vote equal to votes

(3) ขอมอบฉันทะให้ \_\_\_\_\_ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทก็ได้ โปรดใช้ข้อมูลตามหมายเหตุข้อ 2)  
Hereby appoint \_\_\_\_\_ (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please refer to details in Remark No.2)

1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ  
Province Postal Code or

3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_  
Road Tambol/Sub-district Amphur/district  
จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_  
Province Postal Code

คนใดคนหนึ่งเพียงคนเดียว เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 13.00 น. หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2026, Thursday 23 April 2026 at 1.00 pm. or such other date and time and place as the Meeting may be adjourned.

- (4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

- วาระที่ 1**                    **พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2568**  
Agenda 1                    To certify the Minutes of the 2025 Annual General Meeting of Shareholders.
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย                     ไม่เห็นด้วย                     งดออกเสียง  
Approve                    Disapprove                    Abstain
- วาระที่ 2**                    **รับทราบผลการดำเนินงานของบริษัทปี 2568**  
Agenda 2                    To acknowledge the 2025 Company's Performance  
เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน  
As this item is for information to shareholders, there will be no voting.
- วาระที่ 3**                    **พิจารณาอนุมัติงบการเงินรวมและงบการเงินเฉพาะกิจการ สิ้นสุดวันที่ 31 ธันวาคม 2568**  
Agenda 3                    Consideration and approval of the consolidated financial statements and the separate financial statements for the year ended 31 December 2025.
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย                     ไม่เห็นด้วย                     งดออกเสียง  
Approve                    Disapprove                    Abstain
- วาระที่ 4**                    **พิจารณาอนุมัติการจ่ายเงินปันผลประจำปี 2568**  
Agenda 4                    Consideration and approval of the payment of annual dividends for the year 2025.
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย                     ไม่เห็นด้วย                     งดออกเสียง  
Approve                    Disapprove                    Abstain
- วาระที่ 5**                    **พิจารณาอนุมัติเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ**  
Agenda 5                    To consider and elect the directors in replacement of those to be retired by rotation.
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วยกับการแต่งตั้งกรรมการทั้งชุด  
Approve the appointment of all directors
- เห็นด้วย                     ไม่เห็นด้วย                     งดออกเสียง  
Approve                    Disapprove                    Abstain

เห็นด้วยกับการแต่งตั้งกรรมการเป็นรายบุคคล  
Approve the appointment of certain directors as follows:

1. นายพิเชษฐ สิทธิอำนวย

Mr. PICHET SITHI-AMNUAI

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

2. นายเจน ชาญณรงค์

Mr. JAIN CHARNNARONG

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

3. นายวิรัช สุขชัย

Mr. WIRAT SUKCHAI

เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 6

พิจารณานุมัติกำหนดค่าตอบแทนและสิทธิประโยชน์แก่คณะกรรมการบริษัท ประจำปี 2569

Agenda 6

To consider and approve the remuneration and the benefit of the Company's Directors for the year 2026.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 7

พิจารณานุมัติการแต่งตั้งผู้สอบบัญชีและกำหนดค่าตอบแทนผู้สอบบัญชีประจำปี 2569

Agenda 7

To consider and appoint the Company's auditors and approve the auditor's remuneration for the year 2026.

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

วาระที่ 8

พิจารณาเรื่องอื่นๆ (ถ้ามี)

Agenda 8

Other Matters (if any)

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย  ไม่เห็นด้วย  งดออกเสียง  
Approve Disapprove Abstain

(5) คำแถลงหรือเอกสารหลักฐานอื่น ๆ (ถ้ามี) ของผู้รับมอบฉันทะ \_\_\_\_\_  
Other statements or evidences (if any) of the proxy

- (6) การลงคะแนนเสียงของผู้รับมอบฉันทะในวาระใดที่ไม่เป็นไปตามที่ระบุไว้ในหนังสือมอบฉันทะนี้ ให้ถือว่าการลงคะแนนเสียงนั้นไม่ถูกต้องและไม่ใช้เป็นการลงคะแนนเสียงของข้าพเจ้าในฐานะผู้ถือหุ้น  
If voting in any agenda of my/our proxy hasn't followed this proxy, it shall be deemed such voting is incorrect and isn't my/our voting.
- (7) ในกรณีที่ข้าพเจ้าไม่ได้ระบุความประสงค์ในการออกเสียงลงคะแนนในวาระใดไว้ หรือระบุไว้ไม่ชัดเจน หรือในกรณีที่ประชุมมีการพิจารณาหรือลงมติในเรื่องใดนอกเหนือจากเรื่องที่ระบุไว้ข้างต้น รวมถึงกรณีที่มีการแก้ไขเปลี่ยนแปลงหรือเพิ่มเติมข้อเท็จจริงประการใด ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
In case I/we have not specified my/our voting intention in any item or not clearly specified or in case the meeting considers or passes resolutions in any matters other than those specified above, including in case there is any amendment or addition of any fact, the proxy shall have the right to consider and vote on my/our behalf as he/she may deem appropriate in all respects.
- กิจการใดที่ผู้รับมอบฉันทะได้กระทำไปในการประชุมนั้น เว้นแต่กรณีที่ผู้รับมอบฉันทะไม่ออกเสียงตามที่ข้าพเจ้าระบุในหนังสือมอบฉันทะให้ถือเสมือนว่าข้าพเจ้าได้กระทำเองทุกประการ  
Any acts performed by the proxy in this Meeting except my/our proxy hasn't voted as I/we specified shall be deemed to be the actions performed by myself/ourselves.

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
( )

**หมายเหตุ / Remark**

- ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.
- ในกรณีที่วาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้นผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะแบบ ข. ตามแบบ  
In this regard, if the content is too long, it can be specified in the attached supplemental proxy form B.
- วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งหมดหรือเลือกตั้งกรรมการเป็นรายบุคคล  
The shareholder can vote the appointment of directors either all directors or individual director in such item.
- ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทดังต่อไปนี้ คนใดคนหนึ่งเพียงคนเดียว เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (รายละเอียดประวัติกรรมการปรากฏตามสิ่งที่ส่งมาด้วย 6)  
The shareholder may appoint only one Independent Director/Audit Committee of the Company to be the proxy as follows: (details of directors as shown in the Enclosure 6)

- (1) นางวลีรัตน์ เชื้อบุญชัย หรือ / Mrs. Valeeratn Chuerboonchai
- (2) นายประเสริฐ ดีจงกิจ หรือ / Mr. Prasert Deejongkit; or
- (3) นายสมฤทธิ สำเนียง หรือ / Mr. Sumrid Sumneing

**ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ข.  
Supplemental Proxy Form B**

การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท **หาญ เอ็นจิเนียริ่ง โซลูชั่นส์ จำกัด (มหาชน)**

The proxy is granted by a shareholder of **HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED**

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 13.00 น. หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

For at the Annual General Meeting of Shareholders for the year 2026, Thursday 23 April 2026 at 1.00 pm. or such other date and time and place as the Meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
 Item Re :

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote at my/our desire as follows:
 

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
--	--	--

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
 Item Re :

- ชื่อกรรมการ \_\_\_\_\_  

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
--	--	--
- ชื่อกรรมการ \_\_\_\_\_  

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
--	--	--
- ชื่อกรรมการ \_\_\_\_\_  

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
--	--	--
- ชื่อกรรมการ \_\_\_\_\_  

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
--	--	--
- ชื่อกรรมการ \_\_\_\_\_  

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
--	--	--

ข้าพเจ้าขอรับรองว่า รายการในใบประจำต่อแบบหนังสือมอบฉันทะ ถูกต้องบริบูรณ์และเป็นความจริงทุกประการ  
 I/ We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
 ( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
 ( )

## หนังสือมอบฉันทะ (แบบ ค.)

## Proxy (Form C)

(สำหรับผู้ถือหุ้นเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้น)

(For Foreign shareholders who have custodian in Thailand only)

เลขทะเบียนผู้ถือหุ้น \_\_\_\_\_  
Shareholders' Registration No.

เขียนที่ \_\_\_\_\_

Written at

วันที่ \_\_\_\_\_ เดือน \_\_\_\_\_ พ.ศ. \_\_\_\_\_

Date Month Year

(1) ข้าพเจ้า \_\_\_\_\_ สัญชาติ \_\_\_\_\_  
I/We nationalityอยู่บ้านเลขที่ \_\_\_\_\_  
Address

ในฐานะผู้ประกอบธุรกิจเป็นผู้รับฝากและดูแลหุ้น (Custodian) ให้กับ \_\_\_\_\_

Acting as the Custodian for

เป็นผู้ถือหุ้นของ บริษัท หาญ เอ็นจิเนียริง โซลูชั่นส์ จำกัด (มหาชน) ("บริษัท ฯ")

being a shareholder of HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED ("the Company")

โดยถือหุ้นจำนวนทั้งสิ้นรวม \_\_\_\_\_ หุ้น และออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง ดังนี้  
holding the total amount of \_\_\_\_\_ shares and have the rights to vote equal to \_\_\_\_\_ votes as follows:

หุ้นสามัญ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
ordinary share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes

หุ้นบุริมสิทธิ \_\_\_\_\_ หุ้น ออกเสียงลงคะแนนได้เท่ากับ \_\_\_\_\_ เสียง  
preference share \_\_\_\_\_ shares and have the right to vote equal to \_\_\_\_\_ votes

(2) ขอมอบฉันทะให้ \_\_\_\_\_ (ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัทก็ได้ โปรดใช้ข้อมูลตามหมายเหตุข้อ 2)  
Hereby appoint \_\_\_\_\_ (The shareholder may appoint the Independent Director/Audit Committee of the company to be the proxy, please refer to details in Remark No.2) 1. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_  
Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_

Road Tambol/Sub-district Amphur/district

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ

Province Postal Code or

 2. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_

Road Tambol/Sub-district Amphur/district

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ

Province Postal Code or

 3. ชื่อ \_\_\_\_\_ อายุ \_\_\_\_\_ ปี อยู่บ้านเลขที่ \_\_\_\_\_

Name age years, residing at

ถนน \_\_\_\_\_ ตำบล/แขวง \_\_\_\_\_ อำเภอ/เขต \_\_\_\_\_

Road Tambol/Sub-district Amphur/district

จังหวัด \_\_\_\_\_ รหัสไปรษณีย์ \_\_\_\_\_ หรือ

Province Postal Code or

คนใดคนหนึ่งเพียงคนเดียว เป็นผู้แทนของข้าพเจ้า เพื่อเข้าร่วมประชุมและออกเสียงลงคะแนนแทนข้าพเจ้า ในการประชุมสามัญผู้ถือหุ้น ประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 13.00 น. หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

Only one of them as my/our proxy to attend and vote on my/our behalf at the Annual General Meeting of Shareholders for the year 2026, Thursday 23 April 2026 at 1.00 pm. or such other date and time and place as the Meeting may be adjourned.

(3) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

- (ก) มอบฉันทะตามจำนวนหุ้นทั้งหมดที่ถือและมีสิทธิออกเสียงลงคะแนนได้
  - (a) To grant equally all of the number of shares held by me/our and have the rights to vote.
- (ข) ขอมอบฉันทะบางส่วน คือ
  - (b) To grant a part of
 

<input type="checkbox"/> หุ้นสามัญ .....	หุ้น	และมีสิทธิออกเสียงลงคะแนนได้.....	เสียง
ordinary share	shares	and have the rights to vote equal to	votes
<input type="checkbox"/> หุ้นบุริมสิทธิ .....	หุ้น	และมีสิทธิออกเสียงลงคะแนนได้.....	เสียง
preference share	shares	and have the rights to vote equal to	votes
รวมสิทธิออกเสียงลงคะแนนได้ทั้งหมด.....			เสียง
Total rights to vote equal to			votes

(4) ข้าพเจ้าขอมอบฉันทะให้ผู้รับมอบฉันทะออกเสียงลงคะแนนแทนข้าพเจ้าในการประชุมครั้งนี้ ดังนี้  
In this Meeting, I/we grant my/our proxy to vote on my/our behalf as follows:

- วาระที่ 1                   พิจารณารับรองรายงานการประชุมสามัญผู้ถือหุ้นประจำปี 2569**  
**Agenda 1                To certify the Minutes of the 2026 Annual General Meeting of Shareholders.**
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
    - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
  - (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
    - (b) To grant my/our proxy to vote at my/our desire as follows:
 

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain
- วาระที่ 2                   รับทราบผลการดำเนินงานของบริษัท ปี 2568**  
**Agenda 2                To acknowledge the 2025 Company's Performance**  
เนื่องจากวาระนี้เป็นวาระแจ้งเพื่อทราบ จึงไม่มีการออกเสียงลงคะแนน  
As this item is for information to shareholders, there will be no voting.
- วาระที่ 3                   พิจารณาอนุมัติงบการเงินรวมและงบการเงินเฉพาะกิจการ สิ้นสุดวันที่ 31 ธันวาคม 2568**  
**Agenda 3                Consideration and approval of the consolidated financial statements and the separate financial statements for the year ended 31 December 2025.**
- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร
    - (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
  - (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
    - (b) To grant my/our proxy to vote at my/our desire as follows:
 

<input type="checkbox"/> เห็นด้วย	<input type="checkbox"/> ไม่เห็นด้วย	<input type="checkbox"/> งดออกเสียง
Approve	Disapprove	Abstain

วาระที่ 4      พิจารณานุมัติการจ่ายเงินปันผลประจำปี 2568

Agenda 4      Consideration and approval of the payment of annual dividends for the year 2025.

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย       ไม่เห็นด้วย       งดออกเสียง  
Approve                  Disapprove                  Abstain

วาระที่ 5      พิจารณานุมัติเลือกตั้งกรรมการแทนกรรมการที่ออกตามวาระ

Agenda 5      To consider and elect the directors in replacement of those to be retired by rotation.

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วยกับการแต่งตั้งกรรมการทั้งหมด  
Approve the appointment of all directors
- เห็นด้วย       ไม่เห็นด้วย       งดออกเสียง  
Approve                  Disapprove                  Abstain
- เห็นด้วยกับการแต่งตั้งกรรมการเป็นรายบุคคล  
Approve the appointment of certain directors as follows:
1. **นายพิเชษฐ สิทธิอำนวย**  
Mr. PICHET SITHI-AMNUAI

เห็นด้วย       ไม่เห็นด้วย       งดออกเสียง  
Approve                  Disapprove                  Abstain
2. **นายเจน ชาญณรงค์**  
Mr. JAIN CHARNNARONG

เห็นด้วย       ไม่เห็นด้วย       งดออกเสียง  
Approve                  Disapprove                  Abstain
3. **นายวิรัช สุขชัย**  
Mr. WIRAT SUKCHAI

เห็นด้วย       ไม่เห็นด้วย       งดออกเสียง  
Approve                  Disapprove                  Abstain

วาระที่ 6      พิจารณานุมัติกำหนดค่าตอบแทนและสิทธิประโยชน์แก่คณะกรรมการบริษัท ประจำปี 2569

Agenda 6      To consider and approve the remuneration and the benefit of the Company's Directors for the year 2026.

- (ก) ให้ผู้รับมอบอำนาจมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบอำนาจออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
(b) To grant my/our proxy to vote at my/our desire as follows:
- เห็นด้วย       ไม่เห็นด้วย       งดออกเสียง  
Approve                  Disapprove                  Abstain



หมายเหตุ / Remarks

1. หนังสือมอบฉันทะแบบ ค. นี้ ใช้เฉพาะกรณีที่ผู้ถือหุ้นที่ปรากฏชื่อในทะเบียนเป็นผู้ลงทุนต่างประเทศและแต่งตั้งให้คัสโตเดียน (Custodian) ในประเทศไทยเป็นผู้รับฝากและดูแลหุ้นให้เท่านั้น  
This Proxy Form is only used by foreign shareholder who has appointed Thai Custodian to be his/her/its trustee.
2. หลักฐานที่ต้องแนบพร้อมกับหนังสือมอบฉันทะ คือ  
Evidences showing with Proxy Form are
  - (1) หนังสือมอบอำนาจจากผู้ถือหุ้นให้คัสโตเดียน (Custodian) เป็นผู้ดำเนินการลงนามในหนังสือมอบฉันทะแทน  
Letter of Attorney from shareholder empowering custodian to sign in Proxy Form.
  - (2) หนังสือยืนยันว่าผู้ลงนามในหนังสือมอบฉันทะแทนได้รับอนุญาตประกอบธุรกิจ คัสโตเดียน (Custodian)  
Confirmation Letter that person signing in the proxy is granted permission to operate the custodian business.
3. ผู้ถือหุ้นที่มอบฉันทะจะต้องให้ผู้รับมอบฉันทะเพียงรายเดียวเป็นผู้เข้าประชุมและออกเสียงลงคะแนน ไม่สามารถแบ่งแยกจำนวนหุ้นให้ผู้รับมอบฉันทะหลายคนเพื่อแยกการลงคะแนนเสียงได้  
The shareholder appointing the proxy must authorize only one proxy to attend and vote at the Meeting and may not split the number of shares to many proxies for splitting votes.
4. ในกรณีที่มิวาระที่จะพิจารณาในการประชุมมากกว่าวาระที่ระบุไว้ข้างต้น ผู้มอบฉันทะสามารถระบุเพิ่มเติมได้ในใบประจำต่อแบบหนังสือมอบฉันทะตามแบบ ค  
In this regard, if the content is too long, it can be specified in the attached supplemental proxy form C.
5. กรณีหากมีข้อกำหนดหรือข้อบังคับใดกำหนดให้ผู้รับมอบฉันทะต้องแถลงหรือแสดงเอกสารหลักฐานอื่นใด เช่น กรณีผู้รับมอบฉันทะเป็นผู้มีส่วนได้เสียในกิจการเรื่องใดที่ได้เข้าร่วมประชุมและออกเสียงลงคะแนนก็สามารถแถลงหรือแสดงเอกสารหลักฐานได้  
If there is any rule or regulation requiring the proxy to make any statement or provide any evidence, such as the case that the proxy has interest in any matter which he/she attends and votes at the Meeting, he/she may mark the statement or provide evidence.
6. วาระเลือกตั้งกรรมการ สามารถเลือกตั้งกรรมการทั้งชุดหรือเลือกตั้งกรรมการเป็นรายบุคคล  
The shareholder can vote the appointment of directors either all directors or individual director in such item.
7. ผู้ถือหุ้นสามารถมอบฉันทะให้กรรมการอิสระ/กรรมการตรวจสอบของบริษัท คนใดคนหนึ่งเพียงคนเดียว ดังต่อไปนี้เป็นผู้รับมอบฉันทะแทนผู้ถือหุ้น (รายละเอียดประวัติกรรมการปรากฏตามสิ่งที่ส่งมาด้วย 6)  
The shareholder may appoint Independent Director/Audit Committee of the Company to be the proxy as follow; (details of directors as shown in the Enclosure 6)
  - (1) นางวลีรัตน์ เชื้อบุญชัย หรือ / Mrs. Valeeratn Chuerboonchai
  - (2) นายประเสริฐ ด้จงกิจ หรือ / Mr. Prasert Deejongkit; or
  - (3) นายสมฤทธิ สำเนียง หรือ / Mr. Sumrid Sumneing

**ใบประจำต่อแบบหนังสือมอบฉันทะ แบบ ค.**  
**Supplemental Proxy Form C**การมอบฉันทะในฐานะเป็นผู้ถือหุ้นของบริษัท **หาญ เอ็นจิเนียริ่ง โซลูชั่นส์ จำกัด (มหาชน)**The proxy is granted by a shareholder of **HARN ENGINEERING SOLUTIONS PUBLIC COMPANY LIMITED**

ในการประชุมสามัญผู้ถือหุ้นประจำปี 2569 ในวันพฤหัสบดีที่ 23 เมษายน 2569 เวลา 13.00 น. หรือที่จะพึงเลื่อนไปในวัน เวลา และสถานที่อื่นด้วย

For at the Annual General Meeting of Shareholders for the year 2026, Thursday 23 April 2026 at 1.00 pm. or such other date and time and place as the Meeting may be adjourned.

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
(a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้
- |                                   |                                      |                                     |
|-----------------------------------|--------------------------------------|-------------------------------------|
| <input type="checkbox"/> เห็นด้วย | <input type="checkbox"/> ไม่เห็นด้วย | <input type="checkbox"/> งดออกเสียง |
| Approve                           | Disapprove                           | Abstain                             |

วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
 Agenda Subject

- (ก) ให้ผู้รับมอบฉันทะมีสิทธิพิจารณาและลงมติแทนข้าพเจ้าได้ทุกประการตามที่เห็นสมควร  
 (a) To grant my/our proxy to consider and vote on my/our behalf as appropriate in all respects.
- (ข) ให้ผู้รับมอบฉันทะออกเสียงลงคะแนนตามความประสงค์ของข้าพเจ้า ดังนี้  
 (b) To grant my/our proxy to vote at my/our desire as follows:
 

<input type="checkbox"/> เห็นด้วย Approve	<input type="checkbox"/> ไม่เห็นด้วย Disapprove	<input type="checkbox"/> งดออกเสียง Abstain
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วาระที่ \_\_\_\_\_ เรื่อง \_\_\_\_\_  
 Agenda Subject

- ชื่อกรรมการ \_\_\_\_\_  

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- ชื่อกรรมการ \_\_\_\_\_  

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- ชื่อกรรมการ \_\_\_\_\_  

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- ชื่อกรรมการ \_\_\_\_\_  

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- ชื่อกรรมการ \_\_\_\_\_  

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ข้าพเจ้าขอรับรองว่า รายการในใบประจำต่อแบบหนังสือมอบฉันทะ ถูกต้องบริบูรณ์และเป็นความจริงทุกประการ  
 I/ We certify that the statements in this Supplemental Proxy Form are correct, complete and true in all respects.

ลงนาม/Signed \_\_\_\_\_ ผู้มอบฉันทะ/Grantor  
 ( )

ลงนาม/Signed \_\_\_\_\_ ผู้รับมอบฉันทะ/Proxy  
 ( )

### Definition of Independent Director

Independent Director” means a person who possesses all required qualifications and maintains independence as defined by the Company’s Board of Directors in its corporate governance policy, in compliance with the regulations of the Stock Exchange of Thailand and the Securities and Exchange Commission, namely as follows:

- 1) Holding not more than one percent of the total shares with voting rights of the Applicant, or its principal company, subsidiary company, associated company, major shareholder, or controlling person of the Applicant, which shall be inclusive of the shares held by any related person thereof.
- 2) Neither being nor having been an executive director, an employee, a staff member, an adviser who receives a regular salary, or a controlling person of the Applicant, or its subsidiary company, associated company, subsidiary company at the same level, major shareholder or controlling person of the Applicant unless the foregoing status has ended for no less than two (2) years before the independent director assumes the independent directorship, and such prohibited characteristics not including the case of having been government officer or adviser of the government agency which is the major shareholder or the controlling person of the Applicant;
- 3) Not being a person related by blood or registration under law, such as father, mother, spouse, sibling, or child, including the spouse of a child, of an executive, major shareholder, controlling person or person to be nominated as a director, an executive or a controlling person of the Applicant or its subsidiary company.
- 4) Neither holding nor having held a business relationship with the Applicant, or its principal company, subsidiary company, associated company, major shareholder or controlling person in a manner which may interfere with his/her independent judgment; and neither being nor having been a substantial shareholder or a controlling person of any person having a business relationship with the Applicant, or its principal company, subsidiary company, associated company, major shareholder or controlling person of the Applicant unless the foregoing relationship has ended for no less than two years before the independent director is appointed as an independent director.
- 5) Neither being nor having been an auditor of the Applicant, or its principal company, subsidiary company, associated company, major shareholder or controlling person of the Applicant; and not being a substantial shareholder, controlling person or partner of an audit firm which employs auditors of the Applicant, principal company, subsidiary company, associated company, major shareholder or controlling person of the Applicant unless the foregoing relationship has ended for no less than two years before the independent director is appointed as an independent director.
- 6) Neither being nor having been any professional service provider including legal adviser or financial adviser who receives an annual service fee exceeding Baht two million from the Applicant, or its principal company, subsidiary company, associated company, major shareholder or controlling person of the Applicant; and not being a substantial shareholder, controlling person or partner of the professional service provider, unless the foregoing relationship has ended for no less than two years before the independent director is appointed as an independent director.
- 7) Not being a director who has been appointed as a representative of a director of the Applicant, major shareholder, or shareholder related to the major shareholder of the applicant.
- 8) Not undertaking any business the nature of which is the same as that of the Applicant or subsidiary company and which, in any material respect, is competitive with the business of the Applicant or subsidiary company or not being a substantial partner in the partnership, a director who is involved in management, an employee, a staff member, an adviser who receives a regular salary, or a shareholder holding more than

one percent of the total shares with voting rights of a company undertaking any business the nature of which is the same as and is competitive with that of the Applicant or subsidiary company.

- 9) Not having any characteristics that prohibit the expression of independent opinion towards the Applicant's business undertakings.

*Definition of Independent Director of the Company is in accordance with the Notification of the Capital Market Supervisory Board*

*No. TorChor. 28/2008 Re: Application for and Approval of Offer for Sale of Newly Issued Shares.*

## Profiles of the Independent Directors for the appointment of proxies

### **1. Profile of Independent Directors to be appointed as a Proxy No.1**

**Name – Surname** : Mrs. Valeeratn Chuerboonchai

**Type of Director/Current Position** : Independent Director / Chairperson of the Audit Committee / Member of the Nomination and Remuneration Committee

**Age** : 71

**Address** : Harn Engineering Solutions Public Company Limited  
No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkapi Sub-district,  
Huaykwang District, Bangkok 10310

#### **Conflict of interest in this meeting's agenda:**

- Agenda 6 To consider and approve the remuneration and the benefit of the Company's Directors for the year 2026

#### **Agenda without interest in this meeting:**

- Agenda 1 To certify the Minutes of the 2025 Annual General Meeting of Shareholders.
- Agenda 2 To acknowledge the 2025 Company's Performance
- Agenda 3 Consideration and approval of the consolidated financial statements and the separate financial statements for the year ended 31 December 2025.
- Agenda 4 Consideration and approval of the payment of annual dividends for the year 2025.
- Agenda 5 To consider and elect the directors in replacement of those to be retired by rotation.
- Agenda 7 To consider and appoint the Company's auditors and approve the auditor's remuneration for the year 2026.

**Special Interest in any agenda** : None

**Conflict of Interest with the company/ parent company/ subsidiary company/associated company or juristic person that may conflicts or in the past 2 years**

- None-

### **2. Profile of Independent Directors to be appointed as a Proxy No.2**

**Name – Surname** : Mr. Prasert Deejongkit

**Type of Director/Current Position** : Independent Director / Chairperson of the Nomination and Remuneration Committee /Member of the Audit Committee

**Age** : 59

**Address** : Harn Engineering Solutions Public Company Limited  
No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkapi Sub-district,  
Huaykwang District, Bangkok 10310

**Conflict of interest in this meeting's agenda:**

- Agenda 6 To consider and approve the remuneration and the benefit of the Company's Directors for the year 2026

**Agenda without interest in this meeting:**

- Agenda 1 To certify the Minutes of the 2025 Annual General Meeting of Shareholders.
- Agenda 2 To acknowledge the 2025 Company's Performance
- Agenda 3 Consideration and approval of the consolidated financial statements and the separate financial statements for the year ended 31 December 2025.
- Agenda 4 Consideration and approval of the payment of annual dividends for the year 2025.
- Agenda 5 To consider and elect the directors in replacement of those to be retired by rotation.
- Agenda 7 To consider and appoint the Company's auditors and approve the auditor's remuneration for the year 2026.

**Special Interest in any agenda** : None

**Conflict of Interest with the company/ parent company/ subsidiary company/associated company or juristic person that may conflicts or in the past 2 years**

- None-

**3. Profile of Independent Directors to be appointed as a Proxy No.3**

**Name – Surname** : Mr. Sumrid Sumneing  
**Type of Director/Current Position** : Independent Director / Chairperson of the Risk Management Committee /Member of the Audit Committee  
**Age** : 61  
**Address** : Harn Engineering Solutions Public Company Limited  
No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkapi Sub-district,  
Huaykwang District, Bangkok 10310

**Conflict of interest in this meeting's agenda:**

- Agenda 6 To consider and approve the remuneration and the benefit of the Company's Directors for the year 2026

**Agenda without interest in this meeting:**

- Agenda 1 To certify the Minutes of the 2025 Annual General Meeting of Shareholders.
- Agenda 2 To acknowledge the 2025 Company's Performance
- Agenda 3 Consideration and approval of the consolidated financial statements and the separate financial statements for the year ended 31 December 2025.

- Agenda 4            Consideration and approval of the payment of annual dividends for the year 2025.
- Agenda 5            To consider and elect the directors in replacement of those to be retired by rotation.
- Agenda 7            To consider and appoint the Company's auditors and approve the auditor's remuneration for the year 2026.

**Special Interest in any agenda**                            : None

**Conflict of Interest with the company/ parent company/ subsidiary company/associated company or juristic person that may conflicts or in the past 2 years**

- None-

### **The Articles of Association of the Company relating to the Shareholders' Meeting**

**Article 13.** The Company may suspend the registration of share transfers for a period of twenty-one (21) days prior to each shareholders' meeting, provided that shareholders are notified in advance at the Company's head office and all branch offices at least fourteen (14) days before the date of such suspension. At a shareholders' meeting, the persons entitled to vote shall be those shareholders whose names appear in the share register on the date determined by the Board of Directors. The number of votes each shareholder may cast shall be in accordance with the number of shares held as recorded in the share register on that same date. The Company shall also fix a record date for closing the share register to suspend share transfers for the purpose of compiling the list of shareholders in accordance with Section 225 of the Securities and Exchange Act on the next business day.

The date determined by the Board of Directors as stated in the preceding paragraph must not be more than two (2) months prior to the date of the shareholders' meeting, and must not be earlier than the date on which the Board approves the convening of the shareholders' meeting. Once the Board of Directors has fixed the record date for determining the shareholders entitled to attend the meeting, such date shall not be changed.

**Article 16.** The shareholders' meeting shall elect the Company's directors in accordance with the following rules and procedures:

- (1) A shareholder shall have votes equal to the number of shares held.
- (2) Each shareholder may use all of his or her votes to elect one or more persons as directors. In the case of electing more than one person as directors, the votes may not be split among any persons in any proportion.
- (3) The persons receiving the highest number of votes in descending order shall be elected as directors equal to the number of directors required or to be elected at that time. In the event that candidates in the next order receive equal votes exceeding the number of directors to be appointed or elected at that time, the chairman of the meeting shall have a casting vote.

**Article 17.** At every Annual General Meeting, at least one-third (1/3) of the directors shall retire

from office. If the number of directors cannot be divided into three (3) equal parts, the number closest to one-third (1/3) shall retire.

In the first and second years following the Company's registration, the directors who are to retire shall be determined by drawing lots. In subsequent years, the directors who have held office for the longest period shall retire.

**Article 30.** Directors' gratuities and remuneration shall be determined by the shareholders'

meeting. Directors shall be entitled to receive remuneration from the Company in the form of rewards, meeting allowances, gratuities, bonuses, or other forms of benefits, in accordance with the Company's

Articles of Association or as approved by the shareholders' meeting. Such remuneration may be fixed as a specific amount, or determined based on prescribed criteria, and may be set from time to time or remain effective until amended. In addition, directors shall be entitled to allowances and welfare benefits in accordance with the Company's regulations.

**Article 31.** The shareholders' meeting of the Company shall be held in the locality where the Company's head office is located, or in a nearby province, or at any other place as determined by the Board of Directors.

**Article 32.** The Board of Directors shall convene an Annual General Meeting within four (4) months from the end of the Company's fiscal year.

Any shareholders' meeting other than that referred to in the preceding paragraph shall be called an "Extraordinary General Meeting." The Board of Directors may convene such meeting at any time as it deems appropriate. In this regard, shareholders' meetings may also be conducted via electronic means. Such meetings shall be held in compliance with the procedures prescribed by applicable laws or regulations in force at that time.

One or more shareholders holding shares in an aggregate amount of not less than ten percent (10%) of the total issued shares may jointly submit a written request in a single document to the Board of Directors to convene a shareholders' meeting. The request must clearly state the purpose of the meeting. In such case, the Board of Directors shall convene the shareholders' meeting within forty-five (45) days from the date of receipt of such request from the shareholders.

In the case that the board of directors does not call a shareholders' meeting within the period under the third paragraph, shareholder (s) who subscribe their names or other shareholder(s) who hold shares in aggregate as prescribed by law, may call the shareholders' meeting within forty-five (45) days from the end of the period under the third paragraph. In this case, it shall be deemed that the shareholders' meeting is called by the board of directors. The Company shall bear all necessary expenses arising from the arrangement for such shareholders' meeting and provide any reasonable facilitation.

In the case that such shareholders' meeting is called as a result of a request by the shareholders under the fourth paragraph, if the number of shareholders attending the meeting does not constitute a quorum as prescribed in this Articles of Association, the shareholders under the fourth paragraph shall jointly be responsible for the expenses arising from the arrangement for such shareholders' meeting to the Company.

**Article 33.** In calling a shareholders' meeting, the board of directors shall prepare a written notice specifying the place, date, time, agenda of the meeting and the matters to be proposed to the meeting with appropriate detail by clearly indicating whether it is a matter proposed for acknowledgement, for approve or for consideration, including the opinion of the board of directors on the said matters, and the said shall be distributed to the shareholders and the registrar under the law on public limited companies not less than

seven (7) days prior to the date of the meeting, and the notice shall be published in the newspaper for not less than three (3) days prior to the date of the meeting, and must be a period of three (3) consecutive days, or may be advertised via electronic means in accordance with criteria prescribed by law instead

**Article 34.** At a shareholders' meeting, whether a physical meeting or a meeting via electronic means, there shall be not less than twenty-five (25) shareholders and proxies (if any) attending the meeting or not less than one-half of the total number of shareholders and in either case such shareholders shall hold shares amounting to not less than one-third (1/3) of the total number of shares sold, whereby a quorum would then be constituted.

Appointing a proxy, it may be carried out via electronic means in accordance with the criteria prescribed by law.

In case any shareholders' meeting, if one (1) hour has passed from the time specified for the meeting and the number of shareholders attending the meeting is still inadequate for a quorum as prescribed, and if such shareholders' meeting was called as a result of a request of the shareholders, such meeting shall be cancelled. If such meeting was not called as a result of a request of the shareholders, a new meeting shall be called for and the notice calling for such meeting shall be dispatched to shareholders not less than seven (7) days prior to the date of the meeting. In the subsequent meeting, a quorum is not required.

**Article 35.** In the shareholders' meeting the shareholders may appoint other persons as proxies to attend the meeting and can vote on their behalf the instrument appointing a proxy must be made in writing, signed by the shareholder grantor. And follow the form prescribed by the registrar under the law on public limited companies by giving to the chairman of the board or the person designated by the chairman at the meeting place before the proxy holder attended the meeting and at least to have the following items.

- a. The number of shares held by the proxy holder.
- b. Proxy name.
- c. The time of the meeting that the proxy is authorized to attend and vote.

**Article 36.** The chairman of the Board of Directors shall be the chairman of the general meeting of shareholders. If the chairman is absent or is unable to perform his duties, and if a vice-chairman is present, he shall perform as chairman. If there is no vice-chairman or if there is one but he is unable to perform his duties, the shareholders shall elect one among them to be chairman of that meeting.

**Article 37.** At the general meeting of shareholders, each share held shall be counted as one (1) vote. Any shareholder who has interests in any matter shall not be entitled to vote on such matter, unless it is the voting on the election of directors.

**Article 38.** Any resolution or approval of any business shall be subject to the majority votes of the shareholders who attend and vote at the meeting, unless otherwise specified in the Articles of Association or specified by law.

- Article 43.** No dividend shall be paid announce except the payment of dividends be approved by a shareholders' meeting or the board of directors. In case has pay interim dividend, payment shall be notified in letter to the shareholders and the notice of dividend payment shall be published in a newspaper at not less than three (3) consecutive days, or through electronic means in accordance with the criteria prescribed by law and the payment of dividends shall be made within one (1) month from the date on which the such resolution has passed.
- Article 45.** The Company shall allocate to the reserve fund part of the annual net profit an amount not less than five (5) percent of the annual net profit, deducted by the accumulated losses brought forward (if any), until the reserve fund balance becomes not less than ten (10) percent of the registered capital.
- Article 48.** The Board of Directors shall prepare a balance sheet and a profit and loss statement as of the end of the Company's fiscal year and submit them to the Annual General Meeting for consideration and approval. The Board must ensure that such financial statements are audited by the auditor prior to being presented to the shareholders' meeting.
- Article 49.** The Board of Directors shall deliver the following documents to the shareholders together with the notice of the Annual General Meeting:
- (1) A copy of the audited balance sheet and profit and loss statement, together with the auditor's report
  - (2) The annual report of the Board of Directors, along with supporting documents for such report
- Article 51.** The annual ordinary general meeting of shareholders shall appoint the auditor every year. The outgoing auditor may be re-appointed. The shareholders' meeting shall also determine the remuneration that should be received by the auditor.
- Article 54.** The auditor has the right to make an explanation in writing to propose to the shareholders' meeting and has the duty to attend every meeting of shareholders at which the balance sheet, the statement of profit and loss and the problems concerning the accounts of the Company are to be considered in order to explain to the shareholders the auditing of the Company. The Company shall also deliver to the reports and documents of the Company as receivable by the shareholders at that shareholder' meeting to the auditor.
- Article 55.** In the event that the Company or the board of directors is obliged to send letters or documents in accordance with the provisions of the Public Limited Companies Act B.E. 2535 (1992) (including any amendments thereto) to the directors, shareholders, or creditors of the Company, if such persons have notified their intention to receive or consented to the delivery of, letters or documents via electronic means, the Company or the board of directors may send such letters or documents via electronic means in accordance with the criteria prescribed by law.
-

## **Guidelines for attending the Shareholders' Meeting**

### **Granting of proxy, Registration and Voting**

#### **Appointment of Proxy**

In case of shareholder is unable to attend the shareholders' meeting in person, may appoint a proxy by proceeding as follows:

1. Please use Proxy Form A or Form B (as provided by the Company), or Form C (Enclosure 5)
2. Appoint any one of the Company's independent directors (names and details as specified in Enclosure 6) as proxy, at the shareholder's discretion. Please complete the proxy form as specified by the Company, sign the proxy form, and attach the required supporting documents (Attachment 8) and return the proxy form with related evidence to the Company: **to Company Secretary, at 4<sup>th</sup> Floor, Harn Engineering Solutions Public Company Limited, No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkok, Huaykwang, Bangkok 10310, within Thursday, April 16, 2026** to register in advance (To advises to cast their votes on the agenda items in advance) The Company will facilitate the affixing of a THB 20 stamp duty on the proxy form for shareholders who submit their registration documents in advance to the Company.

In order to comply with the requirements under the Notification of the Capital Market Supervisory Board No. TorJor. 79/2564 re: Criteria on the General Solicitation relating to the Appointment of Proxy by the Shareholders to Attend and Vote in the Shareholders' Meeting, the Company hereby informs the shareholders as follows:

- Shareholders should carefully review the details of the agenda items before deciding to appoint a proxy. If a shareholder has already cast votes on each agenda item in Proxy Form B in advance, the Company will record the votes in accordance with the instructions specified in such proxy form. If a shareholder appointing an independent director of the Company as proxy has not cast votes in advance in the proxy form, the independent director acting as proxy will exercise the voting rights as deemed appropriate.
- If you wish to revoke the proxy, you may do so by submitting a written notice to the Chairman of the Board and delivering such revocation notice to the registration officer, who is a person designated by the Chairman, prior to the commencement of the meeting or, at the latest, before voting on each agenda item begins. In the event that you are unable to submit the notice of proxy revocation in person, you are required to provide a power of attorney together with a certified true copy of your identification card to the registration officer. Such revocation shall not affect the voting already completed for any agenda item or
- Appoint another person as proxy to attend the meeting on your behalf (details of up to two proxies may be specified; however, only one proxy is permitted to attend the meeting and exercise voting rights on behalf of the shareholder, and the voting rights cannot be split among multiple proxies). Shareholders are requested to complete the proxy form—Form A or Form B (as provided by the Company), or Form C (Enclosure 5)—and sign the proxy form, together with attaching the required supporting documents (as specified in Enclosure 8). In addition, for the convenience and efficiency of the registration process, proxies are requested to sign the proxy form and bring it together with the meeting invitation form, which contains the barcode for registration, and present them on the meeting date at least 2 hours prior to the commencement of the meeting.

## Meeting registration

- The Company will open registration using a barcode system and verify proxy supporting documents at least 2 hours prior to the commencement of the meeting, or from 11:00 a.m., on Thursday, 23 April 2026, at HALL 31–32, 3rd Floor, Harn Engineering Solutions Public Company Limited, No. 559 Soi Soonvijai 4, Rama 9 Road, Bangkok Subdistrict, Huai Khwang District, Bangkok 10310 (the map of the meeting venue is provided in Enclosure 10).
- For the convenience and efficiency of the registration process, shareholders and/or proxies are requested to bring the meeting invitation form, which contains the barcode for registration, together with the required supporting documents, and present them to the Company's staff for registration on the meeting date at least 2 hours prior to the commencement of the meeting.

## Voting at the shareholders' meeting

### Voting criteria

#### 1. General agenda

- 1.1 Voting on each agenda item shall be conducted by marking the ballot, on a one share : one vote basis (1 share : 1 vote). Shareholders or proxies must cast their vote in only one of the following: approve, disapprove, or abstain. Splitting votes is not permitted.
- 1.2 In the case of proxy
  - The proxy must cast votes strictly in accordance with the method specified in Clause 1.1. If the voting on any agenda item does not comply with such instructions, it shall be deemed invalid and shall not be counted as the shareholder's vote.
  - In the event that the meeting considers or resolves on matters other than those specified, including any changes or additional facts, the proxy shall have the authority to consider and vote as deemed appropriate.

#### 2. Agenda for the election of directors

The Company's Articles of Association, Clause 16, stipulate that

- 2.1 A shareholder shall have votes equal to the number of shares he or she holds.
- 2.2 Each shareholder may use all of his or her votes to elect one or more persons as directors. In the case of electing multiple directors, the votes may not be split among such persons.
- 2.3 The persons receiving the highest votes in descending order shall be elected as directors, equal to the number of directors required or to be elected at that time. In the event that candidates receiving votes in subsequent order obtain equal votes exceeding the number of directors to be appointed or elected at that time, the Chairman shall have the casting vote.

### Procedures for voting, vote counting, and announcement of voting results for each agenda item

- 1) The Chairman of the meeting / the meeting moderator shall explain the voting procedures on the ballot and the vote counting method to the meeting prior to the commencement of the meeting.
- 2) The Chairman of the meeting / the meeting moderator shall propose that shareholders or proxies consider and cast their votes on each agenda item, and will call for voting on each item individually to allow shareholders or proxies to mark their votes on the ballot.

- 3) After shareholders or proxies have cast their votes on each agenda item, the votes will be counted and the results will be announced to the meeting for every agenda item following the resolution.

**Resolution of the shareholders' meeting**

1. In normal cases, the majority of votes shall constitute the resolution of the meeting.
2. In other cases where laws or the Company's Articles of Association provide differently from normal cases, the resolution of the meeting shall be in accordance with such laws or Articles of Association. The Chairman of the meeting / the meeting moderator shall inform the meeting accordingly before voting on each agenda item.
  - In the event of a tie, the Chairman of the meeting shall cast an additional deciding vote.
  - Any shareholder who has a particular interest in a matter shall not vote on that matter, and the Chairman of the meeting may request that such shareholder temporarily leave the meeting, except in the case of voting for the election of directors.

**Required Documents to be presented at the Annual General Meeting of Shareholders  
of Harn Engineering Solutions Public Company Limited**

The Company will open registration and verify proxy supporting documents on Thursday, 23 April 2026, from 11:00 a.m. at the venue specified in the meeting invitation, using a barcode registration system. For the convenience and efficiency of registration, shareholders and/or proxies are requested to bring the meeting invitation form, which contains the barcode for registration, and/or the proxy form (Attachment 5), together with the required registration documents, in accordance with the Good Corporate Governance Guidelines for Listed Companies, 2017. The documents required to be presented at the shareholders' meeting are as follows:

**1. Attendance in person: Shareholders must present the following documents at the registration point:**

1.1 Individual person

- The meeting invitation form containing the barcode for registration, completed with all required details and duly signed.
- Original, valid identification, such as a national ID card, driving license, government officer ID, or passport (for foreign shareholders). In case of any change in name or surname, certified evidence of the change must also be presented.

1.2 Juristic person

- The meeting invitation form containing the barcode for registration, completed with all required details and duly signed.
- A certified true copy of the valid ID card, driving license, or passport (for foreign shareholders) of the authorized signatory representing a juristic person.
- A copy of the certificate of incorporation or equivalent document issued by the Ministry of Commerce or relevant authority within the past 3 months, certified as a true copy by the authorized signatory of the juristic person, and affixed with the company's seal (if any).

**2. Proxy appointment: Proxies must present the following documents at the registration point (the Company will facilitate affixing a THB 20 stamp duty on the proxy form for proxies who register at the document verification point).**

2.1 Individual person

- Proxy form—Form A or Form B (provided by the Company) or Form C (Attachment 5)—duly signed by both the shareholder and the proxy, with all required details completed.
- The meeting invitation form, which contains the barcode for registration, fully completed with all required details (signed by the proxy attending the meeting).
- A certified true copy of the valid ID card, driving license, or passport (for foreign shareholders) of both the shareholder and the proxy.

## 2.2 Juristic Person

- Proxy form—Form A or Form B (provided by the Company) or Form C (Attachment 5)—duly signed by the authorized signatory of the juristic person as per the certificate of incorporation, affixed with the company seal (if any), and by the proxy, with all required details completed.
- The meeting invitation form containing the barcode for registration, fully completed with all required details (signed by the proxy attending the meeting).
- A copy of the certificate of incorporation or equivalent document issued by the Ministry of Commerce or relevant authority within the past 3 months, certified as a true copy by the authorized signatory of the juristic person, and affixed with the company's seal (if any).
- Certified true copies of valid ID card, driving license, or passport (for foreign shareholders) of the shareholder granting the proxy, the authorized signatory of the juristic person, and the proxy, with signatures certifying the copies as true and correct.
- In the case where the shareholder granting the proxy is a foreign investor appointing a custodian in Thailand to hold and manage the shares, the following documents must also be attached:
  - 1) A power of attorney from the shareholder granting the proxy authorizing the custodian to sign Proxy Form C on their behalf.
  - 2) A letter confirming that the person signing the proxy on behalf of the shareholder is authorized to operate as a custodian.

**Form for the submission of questions prior to the 2026 AGM**

Date.....Month.....Year.....

I/We,.....Nationality.....  
 Residing at No..... Road..... Subdistrict/Kwaeng.....  
 District/Khet .....Province.....Postal Code.....  
 Mobile Phone..... Shareholder Registration No.....  
 as a shareholder of **Harn Engineering Solutions Public Company Limited** holding a total number of  
 .....shares.

**Questions**

- 1).....  
 .....  
 .....
- 2).....  
 .....  
 .....
- 3).....  
 .....  
 .....

Sign ..... Shareholder  
 (.....)

**Remark:**

Please submit the completed Form for the submission of questions prior to the 2026 AGM to the company by **April 16, 2026** through the following channels.

- 1) **Email: secretary@harn.co.th**
- 2) **Mail:**  
**Harn Engineering Solutions Public Company Limited**  
 No. 559 Soi Soonvijai 4, Rama 9 Road,  
 Bangkapi, Huai Khwang, Bangkok

