HARN
Engineering Solutions

Advance Proposal of Agenda Items for the Annual General Meeting of Shareholders

To promote good corporate governance of Harn Engineering Solutions Public Company Limited (the "Company"), and in line with the Company's commitment to elevating its existing practices into clear, standardized, and systematic operations grounded in integrity, ethics, and transparency, while recognizing and prioritizing shareholders and stakeholders, the Company provides an opportunity for shareholders to propose agenda items in advance for the 2027 Annual General Meeting of Shareholders to demonstrate fair and equitable treatment of all shareholders, in accordance with the following criteria:

1. <u>Shareholder Qualifications</u>

Shareholders eligible to propose agenda items in advance must comply with the provisions set forth under Section 89/28 of the Securities and Exchange Act B.E. 2535 (1992) and the relevant notifications of the Capital Market Supervisory Board. Specifically, such shareholder(s) may consist of a single shareholder or combined shareholders who hold shares and voting rights amounting to not less than 5 percent of the Company's total voting rights (not less than 14,612,500 shares) as of the date of proposing the meeting agenda item and/or nominating the candidate for election as director, and must maintain such minimum shareholding ratio as of the Record Date determining shareholder eligibility to attend the Annual General Meeting of Shareholders.

2. <u>Restrictions on the Proposal of Agenda Items</u>

Shareholders who possess the qualifications under Clause 1 are entitled to submit a written proposal requesting the Board of Directors to include matter(s) as agenda items, whereby the objectives and details of the proposed matter, together with useful supporting information for consideration, must be specified. The Company reserves the right to decline the inclusion of any matter in the meeting agenda in the following cases:

2.1 A matter concerning the normal business operations of the Company, where the facts do not indicate any reasonable suspicion regarding the irregularity of such matter.

2.2 A matter that is beyond the scope of power of the Company to perform.

2.3 A matter which is customarily required by law to be considered by the Annual General Meeting of Shareholders and which the Company has already included as an agenda item on every occasion.

2.4 A matter that is not beneficial to the Company's operations.

2.5 A matter that conflicts with laws, notifications, rules, regulations, and provisions of government agencies or regulatory authorities governing the Company.

2.6 A matter that conflicts with the objectives, Articles of Association, resolutions of the Annual General Meeting of Shareholders, and Good Corporate Governance principles of the Company.

2.7 A matter where the shareholder provides incomplete or incorrect information, or in the event that the Company requires additional information but cannot contact the proposing shareholder.

2.8 A matter that was previously proposed by shareholders for consideration by the Annual General Meeting of Shareholders within the past 12 months and was supported by less than 10 percent of the total voting rights, provided that the material facts have not significantly changed.

2.9 A matter that has already been undertaken by the Company.

2.10 A matter that duplicates a previously proposed matter, including cases where the shareholder does not comply with the prescribed criteria.

The Company shall notify the shareholder of such matter via email or through other channels as deemed appropriate.

3. <u>Procedures for Completing the "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders"</u>

3.1 Shareholders who possess all requisite qualifications under Clause 1 and have considered the proposed agenda item against the restrictions under Clause 2 must complete the "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders" attached to this Criteria, or may submit the matter **via email to the Company Secretary at secretary@harn.co.th** prior to delivering the original "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders" to the Board of Directors thereafter.

In this regard, the shareholder must deliver to the Company the original "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders," duly signed as evidence in accordance with Notes 1 and 2, along with any additional supporting documents beneficial to the consideration of the Board of Directors, <u>by December 31, 2026</u>, with the postal date mark deemed decisive, to the following address:

Harn Engineering Solutions Public Company Limited (Head Office)
Company Secretary Section, 4th Floor
No. 559 Soi Soonvijai 4, Rama 9 Road,
Bangkapi Subdistrict, Huai Khwang District, Bangkok 10310
(Advance Proposal of Agenda Items for the 2027 Annual General Meeting of Shareholders)

3.2 In the event that multiple shareholders collectively hold shares and possess all requisite qualifications under Clause 1 to propose meeting agenda items to the Board of Directors, the following procedures must be undertaken:

A. The first shareholder must complete all details in the "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders" and sign the form as evidence.

B. The second shareholder onwards must complete only Items (1) and (2) of the "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders" and sign the form as evidence in every case.

C. Consolidate the "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders," the evidence of shareholding as prescribed under Clause 1, and all additional supporting documents from every shareholder into a single submission package to propose to the Board of Directors.

3.3 In the event that a single shareholder or multiple shareholders possessing all requisite qualifications under Clause 1 propose more than one agenda item, the shareholder(s) must prepare one "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders" per one agenda item, and sign every form completely as evidence.

4. Consideration by the Board of Directors

4.1 The Company Secretary shall conduct a preliminary screening of all documents. If the information is incomplete, the shareholder will be notified to clarify or rectify the submission prior to submitting it to the Board of Directors to consider the suitability of the agenda items proposed by the shareholder.

4.2 Matters approved by the Board of Directors will be included as agenda items in the Notice of the 2027 Annual General Meeting of Shareholders, accompanied by the opinion of the Board of Directors.

4.3 For matters not approved by the Board of Directors, the Company Secretary shall notify the proposing shareholder of the outcome along with the reasons via email or other channels as deemed appropriate following the Board of Directors' meeting, and shall report such matters to the Shareholders' Meeting on the date of the meeting. In this regard, the opinion of the Board of Directors shall be final.

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Form for Proposing Agenda Items in Advance for the 2027 Annual General Meeting of Shareholders

(1) I, (Mr./Mrs./Miss) ....being a shareholder of Harn Engineering Solutions Public Company Limited, Shareholder Registration No. .... holding a total of.......................... shares, Residing at No. .... Road...

Sub-district...District... Province..

Postal Code......................................Mobile Phone.. Home / Office Phone..

Email..

(2) I would like to propose an agenda item for the 2027 Annual General Meeting of Shareholders

Subject: ....

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....

(3) With the following supporting facts and rationale for consideration

As follows: ....

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along with additional supporting documents, duly certified on every page, totaling .... page(s).

I hereby certify that all statements in this Form for Proposing Agenda Items for the Annual General Meeting of Shareholders, the evidence of shareholding, and all additional supporting documents are true and correct in all respects. In witness whereof, I have affixed my signature hereto.

I have thoroughly read and reviewed the details specified in the Company's Personal Data Protection Policy (https://www.harn.co.th /storage/downloads/corporate-governance/corporate-policy/harn-personal-data-protection-policy-th.pdf) and acknowledge that my personal data will be processed and protected under said Personal Data Protection Policy. Furthermore, I acknowledge that sensitive personal data may be included herein; by signing this Agenda Proposal Form, I agree and consent to the Company processing such sensitive personal data for the Company's operational purposes.

.... Shareholder

(..)

Date...

<u>Notes</u>: Supporting Documents Required to Be Enclosed with the "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders"

1. Evidence of Shareholding: A certificate issued by a securities company or other evidence issued by Thailand Securities Depository Co., Ltd. or the Stock Exchange of Thailand.
2. Identification Documents: In the case of an individual shareholder, a certified true copy of the national identification card or passport (in the case of a foreigner) must be enclosed. In the case of a juristic entity, a certified true copy of the Affidavit (issued within the past 3 months) and a certified true copy of the national identification card or passport (in the case of a foreigner) of the authorized director who signed this form must be enclosed.
3. Shareholders may submit the Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders via email to the Company Secretary at secretary@harn.co.th prior to delivering the original "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders."
4. The original "Form for Proposing Agenda Items in Advance for the Annual General Meeting of Shareholders" must be delivered to the Company <u>by December 31, 2026</u>, for the Board of Directors to consider in accordance with the Company's criteria and propose to the 2027 Annual General Meeting of Shareholders.