



(Translation)

Ref. No. HARN 008/2019

15 May 2019

Subject: Notification of the date for EJIP project purchase

To: The President
The Stock Exchange of Thailand ("the SET")

In regards to the company has established a joint investment project between the employer and employee - Employee Joint Investment Program (EJIP) (the project is between 1 May 2015 to 30 April 30 2020) by specifying to invest in the stock "HARN" the 27th of every month. Due to the amount of HARN shares that are traded through the stock market were insufficient to the cumulative amount and contributions in each month during the specified trading date since 2018 onwards causing the need to collect the remaining investment from each employee to invest in HARN's stock in the next month until the purchase of securities with the completion of the project.

Hence, it is found out that there is a large amount of contributions and accumulated funds in the account at the moment resulted in this project not achieving the objectives in order to promote the ideas and feelings of the employees to be a joint venture owner with other shareholders of the company as well as to enhance the business competitiveness through the creation of incentives and operational efficiency to achieve sustainable growth and future business goals.

Therefore, the Board of Directors finally concluded at the meeting 3/2019 on Tuesday, 14 May 2019 to increase the investment from once a month to four times a month on every 27th of the month and every 6, 13 and 20 of the next month which will be effective from May 2019 onwards. However, these changes are still in accordance with the criteria specified in the notification no. SorJor 38/2561 stated about the preparation of report on securities holding changes and future stock trading contracts of directors, executives, auditors, plan makers and plan administrators of the Office of the Securities and Exchange Commission (SEC) in all respects.

Please be informed and it would be a great grace publicize to shareholders and related parties.

Sincerely yours,

(Mr. Wirat Sukchai)
Chief Executive Officer
Authorized Signatory of Information Memorandum

Company Secretary
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