



(Translation)

Ref. No. HARN 002/2017

27 February 2017

Subject: Notification of resolutions of the Board of Directors' meeting no. 1/2017, Dividend Payment and schedule of the 2017 Annual General Meeting of Shareholders

To: The President The Stock Exchange of Thailand

The Board of Directors' meeting of Harn Engineering Solutions Public Company Limited ("the Company") no. 1/2017 held on Friday, 24 February 2017 at 15.00 hrs., at Meeting Room 1/2 of the Company, No. 19/18-19 Soi Soonvijai, Rama 9 Road, Bangkapi Subdistrict, Huaykhwang District, Bangkok, passed resolutions on the following matters:

1. Determination of the names of the shareholders who have the right to attend the 2017 Annual General Meeting of Shareholders and to receive the dividend payment on Tuesday, 14 March 2017 and collecting the names of the shareholders in accordance with Section 225 of the Securities and Exchange Act by closing the share register on Wednesday, 15 March 2017.

However, the right to received dividend is not confirmed until approved by the 2017 AGM.

2. Setting the schedule for convening the 2017 Annual General Meeting of Shareholders on Friday, 28 April 2017 at 14.00 hrs., at Parichart Hall, 3rd Floor, Golden Tulip Sovereign Hotel, Bangkok, No. 92 Soi Saengcham, Rama 9 Road, Huaykwang District, Bangkok, with the following agenda items:

Agenda no. 1To consider and adopt minutes of the Extraordinary General Meeting of
Shareholders no.1/2016

Board of Directors' opinion

The minutes of the Extraordinary General Meeting of Shareholders no.1/2016 held on 1 November 2016 are correct and complete. It is thus deemed appropriate for the shareholders to adopt such minutes.

Agenda no. 2 To acknowledge the Company's operating results for the year 2016

Board of Directors' opinion

It is deemed appropriate for the shareholders to acknowledge report of the Company's operating results for the year 2016.

Agenda no. 3 To consider and approve the financial statement for the year ended 31 December 2016

Board of Directors' opinion









It is deemed appropriate for the shareholders to approve the Company's financial statement for the year ended 31 December 2016, which have been audited and certified by the auditor of the Company, i.e. Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. and endorsed by the Audit Committee and the Board of Directors.

Agenda no. 4 To consider and approve the appropriation of profit and payment of dividend for operating results of 2016

Board of Directors' opinion

It is deemed appropriate for the shareholders to approve the Company's appropriation of profit and payment of dividend for the year 2016. In 2016, the Company recorded a net profit of Baht 40,530,441.11 (forty million five hundred and thirty thousand four hundred forty-one baht and eleven satang), equivalent to Baht 0.11 per share.

The Company has a policy to allocate dividend to shareholders at a rate of at least 40% of its net profit after income tax and all legally required reserves. Considering the Company's separate financial statements, it is deemed appropriate to pay an annual dividend at Baht 0.09 per share, making the total dividend payment of Baht 52,605,000 (fifty-two million six hundred and five thousand baht). The dividend payment is scheduled to be made on Friday, 26 May 2017. Determination of the names of the shareholders who have the right to receive dividend payment on Tuesday, 14 March 2017 and collecting the names of the shareholders in accordance with Section 225 of the Securities and Exchange Act by closing the share register on Wednesday, 15 March 2017.

With the Company's unappropriated retained earnings brought forward of Baht 11,650,733.22 (eleven million six hundred fifty thousand seven hundred thirty-three baht and twenty-two satang), the Company has appropriated 5% of its annual net profit to the statutory reserve, amounting to Baht 2,026,522.01 (two million twenty six thousand five hundred twenty-two baht and one satang) after dividend payment of Baht 52,605,000 (fifty two million six hundred five thousand baht), the unappropriated retained earnings carried forward will amount to Baht 2,501,115.43 (two million five hundred one thousand one hundred fifteen baht and forty-three satang).

Agenda no. 5 To consider and approve election of directors to replace those due to retire by rotation

Board of Directors' opinion

The Board has considered it appropriate to propose for the shareholders to reelect the directors due to retire (4 persons) by rotation at this meeting as directors for another term, as follows:

1. Dr. Thakol Nunthirapakorn

Chairman of the Board of Directors / Chairman of Audit Committee Director

2. Mr. Parkphum Wongpaitoon

บริษัท หาญ เข็นจิเนียรึ่ง โชลูขั้นที่ จำกัด(มหาชน) 19/20-22 ขอยสูนยัวจัย ถนนพระราม9 แขวงบางกะปี เขตร้วยขวาง กุพเทพฯ 10310 Ham Engineering Solutions Public Company Limited 19/20-22 Soi Soonvijai, Rama 9 Road, Bangkapi, Huaykwang, Bangkok 10310, Thailand Tel: +66(0) 2203 0868 | Fax: +66(0) 2203 0245 | www.ham.co.th









- 3. Mrs Sirima Iamsakulrat
- 4. Dr. Sothitorn Mallikamas

Director Independent Director

The above persons are fully qualified for directorship pursuant to the Company's Articles of Association, the Public Limited Companies Act, the Securities and Exchange Act, and the criteria set forth by the Company.

Dr. Thakol Nunthirapakorn and Dr. Sothitorn Mullikamas who is proposed to be re-elected for another term is a person having no beneficial interest with the Company or any juristic entity that may have conflict of interest, and being qualified as an Audit Committee member/independent director according to the independent director definition and the criteria of the SEC and the SET.

Agenda no. 6 To consider and approve the change of the number of the Company's directors and the appointment of a new director

Board of Directors' opinion

It is deemed appropriate for the shareholders to consider the change of the number of the Company's directors from 10 to 11 and appoint Dr. Jain Charnnarong to be the new director.

Agenda no. 7 To consider and approve remuneration for Board and Committee members for 2017

Board of Directors' opinion

It is deemed appropriate for the shareholders to approve remuneration for the directors and Committee members for 2017, in comparison with that in 2016, as below :

Remuneration for Board and Committee members	2017	2016
1. Bonus for the Board	none	Total sum of All Directors
		not exceed 2,000,000 baht
		(Total pay 1,500,000 bath)

2. Monthly Directors' Remuneration / Audit Committee / Risk Management Committee

•	0	
- Chairman of the Board	Baht 30,000 / month	none
- Chairman of Committee	Baht 25,000 / month	none
 Company Directors/Committee members 	Baht 20,000 / month	none
- Company Director (working 1 day a week)	Baht 40,000 / month	none
- Company Directors (working 2.5 days a week)	Baht 80,000 / month	none









	Remuneration	2017	2016
3.	Meeting Allowance		¥
	- Chairman of the Board	Baht 15,000 / meeting	Baht 15,000 / meeting
	- Chairman of Audit Committee	Baht 15,000/meeting	Baht 15,000/meeting
	- Chairman of Risk Management	Baht 15,000 / meeting	Baht 15,000 / meeting
	- Company Director / Audit Committee	Baht 10,000 / meeting	Baht 10,000 / meeting
	- Risk Management Committee member	Baht 10,000 / meeting	none

<u>Remark</u>: 1. Directors entitled to remuneration must not be the Company's employees who receive a regular salary.

2. Directors who held other positions in the Sub committees will receive only the highest amount of monthly remuneration.

Agenda no. 8 To consider and approve appointment of the Company's auditor and determination of the audit fee for 2017

Board of Directors' opinion

The Board has consented to the proposal of the Audit Committee for the shareholders to appoint Dharmniti Auditing Co., Ltd. as the Company's auditors for 2017, and determine the annual audit fee, including review of financial statements for three quarters, in an amount of Baht 1,200,000 (one million two hundred thousand baht), excluding other expenses.

Agenda no. 9 Other matters (if any)

3. The Company will send a notice convening the 2017 Annual General Meeting of Shareholders containing the Board of Directors' opinions together with all meeting documents to the shareholders within the period specified by law, and post such notice together with all meeting documents on the Company's website: <u>www.harn.co.th</u> so that the shareholders can access and study the agenda and documents for the meeting.

Please be informed accordingly.

Sincerely yours,

Company Secretary Tel. 02-203-0868-9 ext. 415



(Mr. Wirat Sukchai) Chief Executive Officer Authorized to sign on behalf of the Company



บริษัท หาญ เอ็นจิเนียริ่ง โชลูชั่นส์ จำกัด(มหาชน) 19/20-22 ซอยคุนย์วิจัย ถนนพะะราม9 แรวงบางกะปี เขตน่วยขวาง กรุงเทพฯ 10310 Ham Engineering Solutions Public Company Limited 19/20-22 Sol Soonvijal, Rama 9 Road, Bangkapi, Huaykwang, Bangkok 10310, Thailand Tel: +66(0) 2203 0868 | Fax: +66(0) 2203 0245 | www.ham.co.th