

Report of the Audit Committee



Dr. Thakol Nunthirapakorn

Chairman of the Audit Committee

Appointed by the Board of Directors (the Board), the current Audit Committee consists of 3 proficient and knowledgeable independent directors, all of whom command diverse expertise and experience. In 2022, after Miss Voranuch Supaibulpipat retired by rotation from the Board at the 2022 Annual General Meeting (AGM) from April 25, 2022, Mrs. Valeeratn Chuerboonchai was elected by the Board meeting to take the position and member on May 15, 2022 onward, the individual terms of the Committee are summarized as follows:

January 1, to April 25, 2022

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| 1. | Mr. Thakol Nunthirapakorn | Chairman |
| 2. | Miss Voranuch Supaibulpipat | Member |
| 3. | Mr. Prasert Deejongkit | Member |

May 15, to December 31, 2022

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| 1. | Mr. Thakol Nunthirapakorn | Chairman |
| 2. | Mr. Prasert Deejongkit | Member |
| 3. | Mrs. Valeeratn Chuerboonchai | Member |

April 26, to May 14, 2022

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| 1. | Mr. Thakol Nunthirapakorn | Chairman |
| 2. | Mr. Prasert Deejongkit | Member |

Serving as secretary to this committee is Mr. Wisit Wachiralappaitoon, Chief Financial Officer.

All of whom has qualifications are considered suitable for reviewing financial statements' credibility against the requirements of Securities and Exchange Commission of Thailand (SEC) and Stock Exchange of Thailand (SET).

The committee executed its Board-assigned duties and those under its own charter, which agreed with SEC's and SET's best practices, in oversees review financial reports to ensure that they are accurate, completely, and its business operations are compliant with applicable laws regulations and policy. The Audit Committee is also responsible for proposing to appoint and proposing to terminate the external auditor of the HARN's, including considering the appointment, transfer and termination of the employment the internal auditors of the HARN's. It also reviewed and advocated HARN's corporate governance, together with adequate risk management and internal control system, as well as enforcement of compliance. It ensured HARN's emphasis on being a transparent organization with efficient and effective internal audit activity, while aligning corporate goals, and improve the Internal Audit to be a trustworthy for sustainable long-term value creation for HARN with due regard for satisfying stakeholders' expectations.

1. Advocated the upgrading of processes of governance, risk management, internal control, and compliance, with a focus on raising awareness of employees' careful and thoughtful actions, including the review of rules and regulations related to the operation together with the cautious internal control process. Another emphasis was on the review of the investigation process and disciplinary action to be appropriate and fair.

2. Approve internal audit principles and guidelines, accentuates the continual improvement and uplift of the quality of the internal audit and internal audit works have been assessed in quality against International Standards, to bring to deploy recommendations and practices to improve.

3. Supported to set up goals of managing Cybersecurity Risks that could impact the security and stability of the HARN's Information to continuously improve operation and raise confidence in HARN's potential in all aspects.

4. Enhance monitor and review the appropriateness of personal information protection policies to clearly rules, mechanisms and regulatory measures and appropriately consistent with the Personal Data Protection Act B.E. 2562 (PDPA) or related to transactions with HARN.

5. Enhance Corporate Governance to drive the organization towards sustainable growth by advocating the role in providing assurance and consultation on Sustainability as well as the disclosure of Sustainability information in a transparent and trustworthy manner to all stakeholders.

In 2022, held a total of 4 meetings all of the Audit Committee members attended every meeting detail of attendance meeting as follows;

January 1, to April 25, 2022 : 1 meeting

1. Mr. Thakol	Nunthirapakorn	: 1 time
2. Miss Voranuch	Supaibulpipat	: 1 time
3. Mr. Prasert	Deejongkit	: 1 time

May 15, to December 31, 2022 : 2 meetings

1. Mr. Thakol	Nunthirapakorn	: 2 times
2. Mr. Prasert	Deejongkit	: 2 times
3. Mrs. Valeeratn	Chuerboonchai	: 2 times

April 26, to May 14, 2022 : 1 meeting

1. Mr. Thakol	Nunthirapakorn	: 1 time
2. Mr. Prasert	Deejongkit	: 1 time

Including consultation with the executives, the Internal Auditor, and the Auditor. In addition, the Audit Committee held one non-executive meeting with the external auditor for unrestricted consultation on the external auditor's work, its opinions, issues arising from audit and financial report scrutiny, together with its collaboration with the Audit Committee and Internal Auditor. The performance highlights of the Audit Committee as follows:

1. Reviewed the Financial Statements:

Collaborating with the external auditor and relevant members of the executives, the Committee reviewed the quarterly and annual separate and consolidated financial statements. It also examined information disclosure on Key Audit Matters (KAMs) indicated in the auditors' report by Dharmniti Auditing Co., Ltd. To this end, the Committee reviewed the credibility of estimated figures, the management's assumptions requiring discretion, display of transactions, adjustment of material account entries to ensure as regards disclosure of information in an accurate, adequate, complete and reliable manner and useful for users of financial reports, as well as the criteria of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET). The auditor has performed the auditing work and provided unqualified opinions.

2. Internal Audit:

The Audit Committee reviewed and approved annual audit plans, conformance to the plans, internal audit findings and recommendations and follow-ups as well as improvements of significant issues every quarter. It also assessed the independency of the internal audit from Ultima Advisory Company Limited to perform the duties efficiently and effectively, comply with rules and policies, support the adoption of audit management system and data analysis tools to manage the internal audits so that the auditor can work without time and space constraints. In addition, it also pushed of the quality of audit perform efficiently and effectively, for greater professionalism that creates sustainable value to the organization, and upheld internal audit assessment of international professional standards, to ensure aspects of good governance and adequate internal control and internal audit.

3. Connected Transactions:

The Audit Committee reviewed connected transactions or those posing potential conflicts of interest with that of HARN's and subsidiary under the Office of the Securities and Exchange Commission (SEC) and the Stock Exchange of Thailand (SET) announcements and other relevant laws, the Audit Committee concluded that HARN and Subsidiaries had observed regular business practices, fairness, and sensibility in the best interests of HARN and its shareholders. Such transactions were also promptly disclosed to SET.

4. Review of Compliance with Laws, Corporate Governance, Risk Management, and Internal Control:

The Audit Committee reviewed management practices for systematic corporate governance and compliance to related laws and regulations. It closely kept track of preparation for new laws that will come into effect and reviewed risk management and risk management measures to ensure efficiency and effectiveness. Importantly, the Audit Committee paid attention to readiness for emerging risks and threats involving cyber security to ensure business continuity and prompt response to the fast-changing situation. The Audit Committee, moreover, followed the progress of Integrated Governance, Risk and Internal Control, Compliance (GRC) the whole sustainable organization, which links the internal auditor to the operations, along with a clear assessment method. The Audit Committee also endorsed findings from internal control system sufficiency assessment as required by SEC to ensure that HARN commands reviewed the complaint handling and whistleblowing process, comply with law without major problems or defects, appropriate and sufficient process business risk management and internal control.

5. Appointment of the External Auditor for 2022 and Approval for Audit Fee:

In selecting the external auditor, the Audit Committee considered performance records, experience, independency, audit fees, and compliance with SEC's announcements. The Committee resolved to nominate Mr. Thanawut Piboonsawat, License No.6699 and/or Miss Potjanarat Siripipat, License No.9012 and/or Miss Roongnapha Saengchan, License No.10142 and/or Miss Techinee Pornpenpob, License No.10769, or other auditors approved by the Office of the SEC's from Dharmniti Auditing Company Limited as external auditor and the proposed audit fee for the Board's endorsement before submitting to the 2022 Shareholders' Annual General Meeting for approval.

6. Quality Assessing of the Audit Committee

The Committee reviewed its own charter and assessed its own performance as a group and individuals against SET's best practices to ensure efficient, fruitful performance. Overall assessment result for the Committee as a group was "excellent" and result for self-assessment was "excellent", and reported its performance outcomes to the Board acknowledged, as well as action sets plans to improve its process of governance, risk management, and internal control supervision as well as compliance with HARN's regulations.

In conclusion, this year the Audit Committee executed its charter duties and responsibilities with diverse expertise, prudence, and freedom while providing creative views and advice for equal benefit of all stakeholders. The Committee concluded that HARN and Subsidiaries had prepared complete important financial reports aligning, accurate and credible, which is in line with the accounting and financial report standards, along with complete and adequate disclosure of connected transactions with potential conflicts of interest, including has internal control process, risk management, good corporate governance and anti-corruption prevention and appropriate and in full compliance with business applicable laws and regulations has efficient and efficient.