

Report of the Risk Management Committee



Dr. Teerachai Pornsinsirak

Chairman of the Risk Management Committee

The Risk Management Committee, appointed by the Board of Directors, has Chief Executive Officer, Chief Marketing Officer, Chief Financial Officer, Chief Operating Officer and director of various departments of HARN serving as members to this committee, who possess knowledge, capability, experience as well as understanding the business. In 2022, Dr. Teerachai Pornsinsirak, was appointed by the Board meeting to take the Chairman of the Risk Management Committee on May 15, 2022 onward, to support the Board of Directors on the supervision of corporate risk management to achieve business goals, and to enhance confidence in and credibility of HARN among investors and stakeholders. Comprises of 11 members, are summarized as follows:

January 1, to April 24, 2022

1. Mr. Wirat Sukchai	(Acting) Chairman
2. Mr. Thammanoon Tripetchr	Member
3. Mr. Rattanaphan Mukhariwattananon	Member
4. Mr. Wisit Wachiralappaitoon	Member
5. Mr. Pracha Phromphornchai	Member
6. Mr. Suchat Suwatnodom	Member
7. Mr. Kittiphong Kittimethawenun	Member
8. Mr. Vachiravit Akaraseranee	Member
9. Mr. Sukit Litikorn	Member
10. Mr. Withoon Thamee	Member
11. Mrs. Varinkan Teraumranon	Member

April 25, to December 31, 2022

1. Dr. Teerachai Pornsinsirak	Chairman
2. Mr. Wirat Sukchai	Member
3. Mr. Thammanoon Tripetchr	Member
4. Mr. Rattanaphan Mukhariwattananon	Member
5. Mr. Wisit Wachiralappaitoon	Member
6. Mr. Suchat Suwatnodom	Member
7. Mr. Kittiphong Kittimethawenun	Member
8. Mr. Vachiravit Akaraseranee	Member
9. Mr. Sukit Litikorn	Member
10. Mr. Withoon Thamee	Member
11. Mrs. Varinkan Teraumranon	Member

Serving as secretary to this committee is Ms. Varinkan Teraumranon, Chief Operating Officer.

The Risk Management Committee defined and reviewed the corporate risk management framework, policy, and processes, performing as indicated in the Risk Management Committee Charter, as well as efficiently providing recommendations for proper risk management approaches while aligning with corporate vision and direction and business plans as well as mitigating impacts of business uncertainties. Moreover, consistently and effectively advocates and improves risk management practices throughout the organization on a par with international standards to forge corporate culture while continuously monitoring results of corporate risk management and that of various projects risk management to ensure shareholders and stakeholders that risk managementsystem can indeed handle these risks in all dimensions.

In 2022, the Risk Management Committee, held a total of 4 meetings, with perfect attendance by all members, with attendance detailed below:

January 1, to April 24, 2022 : 2 meetings

1. Mr. Wirat	Sukchai	: 2 time
2. Mr. Thammanoon	Tripetchr	: 2 time
3. Mr. Rattanaphan	Mukhariwattananon	: 2 time
4. Mr. Wisit	Wachiralappaatoon	: 2 time
5. Mr. Pracha	Phromphornchai	: 2 time
6. Mr. Suchat	Suwanodom	: 2 time
7. Mr. Kittiphong	Kittimethawenun	: 2 time
8. Mr. Vachiravit	Akaraseranee	: 2 time
9. Mr. Sukit	Litikorn	: 2 time
10. Mr. Withoon	Thamee	: 2 time
11. Mrs. Varinkan	Teraumranon	: 2 time

April 25, to December 31, 2022 : 2 meetings

1. Dr. Teerachai	Pornsinsirak	: 2 times
2. Mr. Wirat	Sukchai	: 2 times
3. Mr. Thammanoon	Tripetchr	: 2 times
4. Mr. Rattanaphan	Mukhariwattananon	: 2 times
5. Mr. Wisit	Wachiralappaatoon	: 2 times
6. Mr. Suchat	Suwanodom	: 2 times
7. Mr. Kittiphong	Kittimethawenun	: 2 times
8. Mr. Vachiravit	Akaraseranee	: 2 times
9. Mr. Sukit	Litikorn	: 2 times
10. Mr. Withoon	Thamee	: 2 times
11. Mrs. Varinkan	Teraumranon	: 2 times

The performance highlights of the Risk Management Committee as follows:

1. Review and Amend the Risk Management Policy

Review has been considered risk management policies to the composition and measures to prevent the acceptable risk appetite as appropriate for the circumstances, continually support and develop risk management throughout the corporation. Has management both strategic, financial, compliance, social and environmental risk, including continually emerging risk, as well as reviewing the risks associated with corruption in accordance, measures to control risks and follow up on operation, with in line anti-corruption measures framework.

2. Steered Risk Management to Ease Business Impacts

Key global situations that may affect HARN business operations were monitored. Has proactive measures focusing on management to reduce the likelihood of all risk incidents, with reactive measures if a risk event occurs to minimize the impact on organizational goals. It defined comprehensive risk management plans for all situations. In 2022, Risk theme and Risk impact was adjusted to be in line with the changing circumstances as well as rules and laws circumstances to ensure that HARN's risk management process is appropriate and effectively implemented.

3. Supervised the Risk Management Considering Environment, Society and Governance

To make risk management process complete and embrace comprehensive management of all stakeholders that into account the 3 mains of responsibility, namely the environment, society and governance (ESG), gave advised on strategies and critical corporate issues for stakeholders together with operating guidelines included the drive for implementation by all functions and advice for goal achievement.

4. Supervised the Develop of Corporate Innovations

To ensure a complete innovation development process with efficient and innovation and technology management for increased innovation effectiveness that meets HARN's strategic and core goals, as well as resource optimization, contributing to sustainable growth.

5. Considered and commented on current-future Project related Business

Rigorously considered risk issues and risk management practices, advised on the pros and cons of business decisions, as well as carefully commented on current and new businesses HARN wants to grow in the future in line with its strategic business direction and business uncertainties to make the operation worth the opportunity cost and suitable for the business context.

6. Monitored Corporate Risk Management

Closely monitor the organization's risk management a quarterly basis by defining the main risk types and risk themes and risk indicators for monitoring, early warning and measuring the effectiveness of risk management counseled management on the improvement of its management practices by revising risk management plans in line with prevailing business strategies and contexts. Also, has the Committee reported its performance results to the Board In quarterly basis, and urged and closely monitored the outcomes of bounced cheque, debtor, and price hedging processes under highly volatile markets.

7. Review the Enterprise Risk Control Reports

Review has been considered the enterprise risk control reports alongside the 2022 annual plan to clear risk management plan be in line with strategies and target business. Implementation was cascaded throughout the corporation to efficiently risks and promptly handle them.

8. Reviewed the Risk Management Committee Charter

Consider and review the Charter of the Risk Management Committee to ensure that the guidelines for their performing duties suitable and accord with for current situations contexts. Also, the overall performance evaluation of the Risk Management Committee has been done for groups and individuals for the year 2022, according to the good governance guidelines of the Stock Exchange of Thailand to ensure that HARN's risk management processes are appropriate able to support and develop risk management in all dimensions. In this regard, the evaluation results for groups and individuals were at the level of good, which was reported to the Board of Directors for acknowledgement.

The Risk Management Committee concluded that in 2022, HARN has developed a comprehensive corporate risk management system for all aspects of according to the risk management policy, and continual cover risk management practices to strategic, financial, compliance, social, environmental include emerging risk to cope with prevailing circumstances. The meetings were regularly arranged to review, monitor and manage key and urgent such risk issues, rendering HARN and Subsidiaries' risk management effectiveness. HARN indeed efficiently and sufficient, appropriate. Ultimately, this would sustainably support business goal achievement in the long-term amid challenging circumstances and controlled within indicated risk appetite.