

Attachment 3

Details of Head of Internal Audit and Head of Compliance

Head of Internal Audit

HARN hired Ultima Advisory Co., Ltd., as internal audit namely Ultima Advisory Company Limited by assigning Miss Chonlada Thirapattananon and Miss Siriphan Tantipanichphan as head of internal audit of HARN. Supervising the operations in accordance with the objectives and the international standards, including objectivity and independent consulting on HARN's and report directly to the Audit Committee, with Chief Financial Officer who is the Secretary of the Audit Committee responsible for coordinating within the company: as follows;

Miss Chonlada Thirapattananon

Managing Director
Age 54 Yrs.

Shareholding proportion (As at December 31, 2022) - None -

Appointment date December 2, 2016

Education

- M.Acc. (Accounting and Finance), Chulalongkorn University
- Graduate Diploma Program in Auditing, Thammasat University
- B.Acc. (Accounting), Thammasat University

Certified Public Accountant of Thailand License No. 4994

Training participation

1. Training project to receive a certificate in internal audit, class 3
2. COSO 2013 course
3. Internal Audit in Information System, Class 2/2016

Work Experiences (5 years past experiences)

2010 - Present	Managing Director, Ultima Advisory Co., Ltd.
2005 - 2010	Manager, Deloitte Touche Tohmatsu Jaiyos Advisory Co., Ltd.
1997 - 2005	Financial Controller, Sensient Technologies (Thailand) Ltd. Accounting and Finance Department, Amex Team Advertising Group Manager, Gilberte Reed Co., Ltd.
1991 - 1996	Audit Manager / Ernst & Young Office Limited

Relation among Family with other Directors, Management, Major Shareholders of the Company or Subsidiaries

- None -

Participation in administration, staff, employees or consultants who receive a regular salary

- None -

Significant business relationships that May result in inability to perform duties independently

- None -

Miss Siriphan Tantipanichphan

Senior Internal Audit Manager
Age 53 Yrs.

Shareholding proportion (As at December 31, 2022) - None -

Appointment date August 10, 2017

Education

- M.B.A, National Institute of Development Administration
- B.Acc. (Accounting), Thammasat University

Certified Public Accountant of Thailand License No. 4820

Training participation

- Training project to receive a certificate in internal audit, class 13
- COSO 2013 course
- COSO ERM 2017 course
- Internal Audit in Information System, Class 2/2016
- Corruption Prevention Course in Organizations, Class 16

Work Experiences (5 years past experiences)

2016 - Present	Senior Manager, Ultima Advisory Co., Ltd.
1993 - 2015	Senior Manager, Ernst & Young Office Limited

Relation among Family with other Directors, Management, Major Shareholders of the Company or Subsidiaries

- None -

Participation in administration, staff, employees or consultants who receive a regular salary

- None -

Significant business relationships that May result in inability to perform duties independently

- None -

References information disclosed on HARN website, be in the links below, shall be deemed to be part of Form 56-1 One Report.

<https://www.harn.co.th/corporate-governance/corporate-governance-policy/tors>