

Table Showing Safety Related Operations in 2022

Safety policies, occupational health and work environment		Plans and activities	Results
1	Working safely is the responsibility that each staff must take. Superior at all levels should set a good example, support their staff and encourage them to strictly follow the safety, occupational health and work environment policies.	1.1 Review Safety, Occupational Health and Work environment policies (S-QMO-018) so every staff can study them and strictly follow them	Reviewed the documents 1 time and followed up on a monthly basis
2	Providing know-how for staff at all levels so they can develop a good safety and occupational health working style	2.1 Held a training workshop called "General Safety for New Staff" for everyone	6 training workshops, 34 staff
3	Developing a safety, occupational health, work environment and environment management system that must comply with related laws, international standards, and any other requirements the company apply to its business peration. Acting in accordance with customers' safety and environment requirements	3.1 Work environment inspection (Light, heat, chemicals, dusts) 3.2 Safety inspection 3.3 Annual safety inspection of Panchan 3.4 Inspection of firefighting and fire preventive equipment	1 time Every month, 12 times in total 1 time Every month, 12 times in total
4	Promoting the development and betterment of work environment, efficient resource usage, safety procedures, and preventive plans	4.1 Shared safety contents and news on Email and Digital Signet	Every month, 12 times in total
5	Reviewing and assessing the safety system periodically for continual development plan	5.1 An emergency drill in case of chemical leakage 5.2 Training on basic firefighting 5.3 Training on how to extinguish and escape fire in the premises, with government documents submitted 5.4 Training on how to extinguish and escape fire in the warehouse	1 time 1 time 1 time 1 time
6	Receiving feedback from staff through the Safety Committee and Safety Officer for development plans in order to maximize safety of the staff	6.1 Meeting of the Safety Committee 6.2 Follow up on development of unsafe work space	Every month, 12 times in total Every month, 12 times in total

Statistics of accidents/absenteeism/illness rates resulting from work in the year 2022

Types of Accident	Numbers of Accident (zero target)						SOJ
	Passed Away	Disability	Compensation of more than 3 days off	Compensation of less than 3 days off	No Day Off	Damage to Assets	
Objects or structures destructive or fell off	0	0	0	0	0	0	0
Being exposed to chemicals	0	0	0	0	0	0	0
Vehicle Accident	0	0	0	0	0	7	7

Self-potential development

- Safety in working with electricity for employees who work on electricity and provide assistance to those suffering from electrical hazards

There were 49 people in this training course of 6 hours per person per year for employees working in relation to electricity and needing to have knowledge of electrical systems, so they could work safely according to the assigned duties as Harn's first priority.

